



Bethune College Council Summer Honorarium Meeting

Tuesday, October 25, 2022 at 8:00 p.m. EST

Room 203/Zoom Meeting

Chaired by Vincent Vuong

Minutes by Sarah Pullano

Voting Results: <https://docs.google.com/spreadsheets/d/1bSQBw3pjnV4ihkXK7-koC-mYQtL4feBhwpAyNO4nMYw/edit?usp=sharing>

Voting Members

Name	Position	Attendance
Arman Sadr	President	Present
Masood Syed	Executive Vice-President	Present
John-Paul Gagliano Veiga	Vice President Athletics	Present
Hassan Khan	Vice President Athletics	Present
Abisan Buvanendran	Commuter Director	Absent with regrets
Issay Amaha	Commuter Director	Absent with regrets
Pedro Gonzalez	Lassonde Representative	Present
Aydin Sadr	General Member	Present
Farid Musavinejad	General Member	Present
Ernest Gasparyan	General Member	Present
Glory Ohikhena	General Member	Absent with regrets
Kyleen Tambot	YFS Director	Present
	SOS Representative	
Paula Wilson	Head of the College	Present (left at 9:30 p.m.)
Clifford Roy Baker	Fellow's Representative	Absent without regrets
Andrew Skelton	Academic Advisor	Absent without regrets

Non-Voting Members

Name	Position	Attendance
Yashna Manek	Vice-President Social	Present
Ethan Chin	Vice-President Social	Present
Sumeyye Camuzcu	Vice-President Finance	Present
Yurij Kunyckyj	Vice-President Communications	Present
Muhammad Abdulhafiz	Vice-President Communications	Present
Claire Del Zotto	Outreach Director	Absent with regrets
Remie Taza	Outreach Director	Present
Jarred Laganas	Orientation Chair	Present



Vincent Vuong	Speaker	Present
Sarah Pullano	Secretary	Present
Arghavan Sammak Moghaddam	Chief Returning Officer	Present (arrived at 8:40 p.m.)
Adam Hadad	Mascot	Present

Guest(s)

Name	Position	Attendance
Angel Zheng		Present
ReneJay Aguilar		Present

This meeting was called to order on Tuesday, October 25, 2022 at 8:11 p.m. EST with Vincent Vuong as Speaker and Sarah Pullano as Secretary.

1. ADOPTION OF THE AGENDA

Moved by: President
 Seconded by: Aydin (General Member)
 Result: Unanimous

2. LAND ACKNOWLEDGEMENT

In the spirit and intent of Truth and Reconciliation, we acknowledge the traditional Indigenous territories on which we live, learn, and play. This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee, and allied nations to peacefully share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties and is now home to many diverse First Nations, Inuit, and Métis peoples. By understanding and acknowledging, we wish to pay respect to Turtle Island, Mother Earth, First Nations, Inuit, and Métis peoples who have been living on this land since time immemorial.

This land was acquired unfairly and as settlers on this land it is part of our collective responsibility to recognize and mitigate the oppression of Indigenous peoples.

For more information on land acknowledgements for your current location, and some helpful maps, visit <https://native-land.ca/>.



3. UPDATES

- N/A

4. MOTIONS

TITLE: BCC011 – President Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: President position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Arman Sadr, President, will receive 100% of the summer honorarium.

RESULTS: 6/0/3

TITLE: BCC012 – Executive Vice-President Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: Executive Vice-President position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Masood Syed, Executive Vice-President, will receive ~~100%~~ 85% of the summer honorarium.

RESULTS: 8/0/0

TITLE: BCC013 – Vice-President Athletics Position Summer Honorarium (1)

MOVER: Executive Vice-President

WHEREAS: Vice-President Athletics position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: John-Paul Gagliano Veiga, Vice-President Athletics, will receive 100% of the summer honorarium.

RESULTS: 7/0/1

TITLE: BCC014 – Vice-President Athletics Position Summer Honorarium (2)

MOVER: Executive Vice-President

WHEREAS: Vice-President Athletics position shall be given an honorarium upon review by



council

BE IT RESOLVED THAT: Hassan Khan, Vice-President Athletics, will receive 100% of the summer honorarium.

RESULTS: 8/0/0

TITLE: BCC015 – Vice-President Socials Position Summer Honorarium (1)

MOVER: Executive Vice-President

WHEREAS: Vice-President Socials position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Yashna Manek, Vice-President Socials, will receive 100% of the summer honorarium.

RESULTS:

TITLE: BCC016 – Vice-President Socials Position Summer Honorarium (2)

MOVER: Executive Vice-President

WHEREAS: Vice-President Socials position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Ethan Chin, Vice-President Socials, will receive 100% of the summer honorarium.

RESULTS:

TITLE: BCC017 – Vice-President Finance Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: Vice-President Finance position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Sumeyye Camuzcu, Vice-President Finance, will receive 100% of the summer honorarium.

RESULTS:

TITLE: BCC018 – Vice-President Communications Position Summer Honorarium (1)



MOVER: Executive Vice-President

WHEREAS: Vice-President Communications position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Yurij Kunyckyj, Vice-President Communications, will receive 100% of the summer honorarium.

RESULTS:

TITLE: BCC019 – Vice-President Communications Position Summer Honorarium (2)

MOVER: Executive Vice-President

WHEREAS: Vice-President Communications position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Muhammad Abdulhafiz, Vice-President Communications, will receive 100% of the summer honorarium.

RESULTS: 7/0/3

TITLE: BCC020 – Orientation Chair Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: Orientation Chair position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Jarred Laganas, Orientation Chair, will receive 100% of the summer honorarium.

RESULTS:

5. OTHER BUSINESS

6. ADJOURNMENT

Moved by: President

Seconded by: Lasonde Representative

7. MINUTES

Note: Minutes are not verbatim.



// BCC011 – President Position Summer Honorarium

Arman – I have been an executive for at least one year. I chaired the executive and constitution committees. We have not made constitutional changes yet, but I have been in discussion with people who bring them up. With executive meetings, we only had one in the summer, but we had more focused meetings regarding frosh instead of exec meetings. Be a member of the hiring committee. I was involved with hiring with Masood and whoever else we brought in to help with hiring. I've been vocal to when the constitution isn't being followed. I missed one of the social events because I had COVID, however I consulted and showed up to the other social event and every day of frosh. I helped with finances, whenever anyone needed consulting with their budgets and the breakdown with how much each committee would be getting. With regards to academics, myself and BCC as a whole had the least involvement in the summer because there wasn't a lot of academic events at the time. I played a few sports in the summer. I was away for a few weeks but was still present online whenever possible, I believe I was there more or less all the time. We were delayed in hiring because of the way we restructured hiring after elections. We had two council meetings without a Speaker, and I filled in for that when needed. I have signing authority and used it. I was part of YODA and missed two meetings when I was away, I attended the CPA meeting virtually. We did have more or less weekly meetings with Head Office to keep them up to date with frosh so myself, Jarred, Masood, and Sumeyye were there. In regards with receiving funding, we fulfilled SCLD and newly revised ratification processes. Suzanne stepped in because it came down to her having the contact for the auditor and bookkeeper and Sumeyye was connected for that and I sat in on those. Currently we are missing an audit from last year that has to be completed so that is what we were looking at. Audits for our term are not due until December. They sent the email to the wrong place, so we weren't able to work on that audit. A copy of the minutes was needed for us to be ratified by SCLD which I did do. In terms of stepping in when a BCC member was unable to fulfill their duties comes to your judgement. I wasn't able to go to majority of the CPA meeting in the summer, it was for 20 minutes, and I came 8 minutes late but the reason for that was because I was on vacation and starting to catch COVID. Access was more dealt with by the EVP, our spaces are dealt with by Masood who dealt with Head Office to get access approved, but when needed I contacted who I had to. With Lassonde frosh funding issues, one motion I put forth in the summer is that Lassonde frosh doesn't get any funding which means they have to break even on their frosh. Seeing as they are Bethune constituents, I helped set the framework to ensure Lassonde frosh ticket prices can be more competitive. We had just under 300 frosh and that was a heavy load so in my opinion it is good to provide support to them so we can provide more frosh to Bethune constituents as a whole. I attended every York 101 and through that it was an opportunity to ensure we have more people attending frosh and to let people know what Bethune has to offer. Same thing for campus tours, it was 3 days of my week per week. We were a bit low on leaders at one point, I went out of my way to reach out to people and tell them to apply for leaders. Bethune was one of the only colleges that was well off for leaders. Ensure Bethune was ratified by SCLD, I went through the process of that to make sure we were good. How did I assist council members throughout the summer term? Whenever committees need advice as to how they were going to structure their committees I gave them my experience and advice. Also, in the President-EVP relation whenever something was needed for back and forth we had those



discussions, a bit of a mix between the two of us. We only had a few finance meetings in the summer, but I advised to how finance was done in the past when needed. Involvement in sports in the summer. Those are the ways I contributed to other council members. I didn't put frosh things in there because frosh is also constitutionally my duty as well. Bethune still owes me over \$5000 so I made those payments for reimbursement later. I look to improve existing systems already in place and implementation of new positions like Lassonde Rep, Outreach, Secretary, etc. as well as expectations of positions. Budget expectations, how we would make that look to make sure we are being financially responsible so when we get audited later, we would be fine on that end. I might be missing other things I may have done however I have listed all constitutional duties were done. I am asking for 100% otherwise if you have anything to discuss now is the time.

// On camera.

// Vote on BCC011

For: 6

Against: 0

Abstain: 3

BCC011 passes.

// Moved off camera.

// BCC019 – Vice-President Communications Position Summer Honorarium (2)

Hafiz – In terms of constitutional responsibilities there are two primary roles; to chair the promotions and advertising committee, and second is to be responsible for all BCC promotions including the website, digital signage etc. Constitutionally, in terms of chairing the BPAC team that is something Yurij and I did accomplish, we got a team mid-summer and had our team work on promotional material for frosh and in general. Chairing that did exist. Prior to chairing that, this is toward the first half of summer prior to creating the committee, I took on a lot of roles creating promotional material for the Instagram and website, those are two big time-consuming things for me during the summer. Digital signage, I'm assuming this refers to designs, so for frosh I was one of the people who helped create the jerseys, bandanas, and some other things I created. In terms of postering, we didn't do much postering and the reason is because we figured first off not many people are on campus and the only people who came to the BCC office were pretty much people on council, so we figured it wasn't the most effective route of getting people. We took our efforts digitally, creating posts and the website so we didn't really do postering. In regards to social media that had a pretty complete overhaul. The website last year was pretty bad, I didn't like it, so over the summer we switched providers which ended up being cheaper and looked way better, so that transition happened. New initiatives were brought forward like the Instagram stories every Monday and Wednesday and our mailing list. We have an average of 85% open rate, so 85% of people that get the email open it, so it is effective for promoting. For the website we switched platforms. Most of our summer was focused on frosh because it's the biggest thing, getting jerseys and shirts ready, etc. and in terms of recording trainings that was



another thing that took up time. Unfortunately, during frosh, I wasn't able to make the most of it, but I let Masood know. I understand it is not excusable.

Ethan – How much honorarium are you motioning for?

Hafiz – 80%.

Arman – If its 100% it will pass if it goes by majority but anything other than 100% needs a two thirds majority to go through.

Pedro – You mentioned giveaways, increasing our followers, and putting two colleges together.

Hafiz – That was based off fall so excuse that. The giveaway happened in the fall not the summer.

Jarred – Our following went up by at least 300 before frosh advertising started and by the time frosh started it was 300+. It was more than 100 for sure.

Ethan – Why do you think you want 80%?

Hafiz – Because I didn't attend most frosh events.

// On camera.

// Vote on BCC019

For: 7

Against: 0

Abstain: 3

// Moved off camera.

// BCC012 – Executive Vice-President Position Summer Honorarium

Masood –The duties I fulfilled, one was being a signing authority which I was and I used it when necessary. Assist in planning of training sessions, I tried doing as much 1-on-1 as I could which is not a constitutional duty, then I hit up committees and people, especially those who were brand new to council and people who were not brand new for example Arman and Yashna, I tried staying in touch with them as much as possible in case any training was necessary. Overseeing internal composition and operations. I did as much as I could in terms of operations, I was



involved with all major committees; finance, social, orientation, BPAC, BAC. I did as much as I could there. In terms of commuter, YFS director and outreach I had meetings to make sure they knew what they were doing and had plans set out for the year and make sure they were on the right track. Overseeing operations, management, and upkeep of JACS and JCR. Not much to oversee in the summer because they were closed but I purchased stuff out of my budget like new pool cues, table tennis rackets, clocks. Wasn't really upkeep and overseeing because it wasn't open. Maintenance and upkeep of mascot, that I wasn't able to fulfill. That was more done during frosh and as most of you know I wasn't around during frosh because I got the flu. I wasn't able to do that unfortunately. Make office hours schedule, I made one, but everyone did not give me their accurate schedule so I'm in the process of making a new one. Being responsible for planning regular BCC town hall meetings. I'm not supposed to do that during the summer, in the past it was never done it in the summer, but we did one to get their input for the fall semester, improvements for frosh from previous years, and constitutional changes. I am planning on doing one later.

Arman – We are required to do a town hall in the fall and winter. It doesn't say don't do one in the summer, but he chose to do it.

Masood – Ensuring with VP Finance about SCLD criteria for audits. We are doing good on audits, one thing we are not doing good on is I kept getting emailed about it, so I thought it was going to Arman and I was CCed, so I didn't reply but that has been clarified. In terms of more constitutional duties, I have to chair the hiring committee. Everyone who sat in on hiring can attest to that, I chaired the hiring committee. Have been a member of the executive committee and finance committee which I have done, I haven't missed a single one. I haven't had to assume the role of acting president. Oversee the management and upkeep of council office, I tried that 3 times and people came and dumped more stuff in the office. I would like to say I have done it but there is still a mess in the council office. Be responsible for internal relations, I think I have done my role in that by checking in frequently, with socials every time an event is coming up and with outreach as well. That is my constitutional duties. The ones I wasn't able to do was the mascot, I couldn't schedule appearances and could not actively participate in frosh because I had the flu. I didn't really help with the audit, it is one of my responsibilities, but it dealt with itself because we have an auditor and bookkeeper, so I didn't really have an opportunity to do it. I helped with execution of social events when applicable like Beach Day and Wonderland. I helped with frosh whenever possible and on top of that I paid whenever people needed something to pay for and council owes me \$4000. I went above and beyond in helping council. During the summer, some games were about to default, and I was on a different soccer team, but I stepped in to prevent defaults and I played one basketball game to prevent default. This isn't council related but it helps the image of BCC, I was heavily involved in Bethune clubs like Robotics society, YAMA, and Kendo club, helping them out whenever they needed. For example, clarification about club funding or needing a space, leading them to certain TUSS forms or people they have to contact. I did that mostly with Robotics and they were around in JACS doing their events which came together in summer and was executed in fall. I am looking for 75% because I wasn't there for most of frosh and didn't help to the best of my ability and as EVP I should have a huge participation, whatever the reason may be, I still didn't participate.



Ethan – Is there anything you did during the frosh period to help in terms of finances and organization behind the scenes?

Masood – Once I was sleeping and Jarred asked me to do a transfer for the boat cruise or something so I sent that. That is something I did for frosh. Also, there were two constituents that called me because I was an emergency contact and I helped them to the best of my ability or directed them to Arman so that solved itself.

Arman – Did you attend the online events when possible?

Masood – I wasn't able to because I was asleep, but I attended leader debriefs in the mornings. For example, when it was announced that the boat cruise might be cancelled, I was there, and I was there for club fair.

Jarred – I don't have an issue when you miss frosh because of the flu, that was out of your hand. But before frosh started there was an incident with a golf cart.

Masood – People jumped on the cart while I was driving, there was nothing I could do about that.

Jarred – I was under the understanding that people jumped on, but you could have stopped.

Masood – I was coming up on a pothole, so it was not advisable to stop there. I stopped after. People jumped on while I was driving, I only had three with me, but three others jumped on. There was a pothole, so I got past, then I stopped, and they got off. I drove for two or more seconds after they got on, but I think it was justifiable that there was a pothole.

Jarred – I wanted to emphasize for future O-weeks, there are some privileges that we are given by SCLD and York and we need to understand we can't break rules. If they give us something and put our reputation in jeopardy just because of a silly minor thing we should avoid that. For people going to be on council in the following years be aware that if you are going to be on council, be a role model and ensure that stuff doesn't happen again. It was also out of your control because people did just jump in.

Hassan – I know Masood drove some council members before but that was with permission so why was this unlawful?

Masood – It was OWL party night, and some constituents were drunk. Three people needed a ride so there was nothing saying I couldn't because one of the girls was under the influence. While I was driving them back, three other constituents decided to hitch a ride and they ran up since the carts aren't that fast, so they ran up and jumped on. You are only allowed to have four on at the same time and there were seven on which was unlawful.

Pedro – You did stop, and they refused to get off. You tried to leave, and they kept getting back on.



Masood – Yes. I didn't take out the keys and leave because I was also in a hurry to get home so you can blame me for that, but I did multiple tries to get them off and Stong captains were telling them to get off too, so there wasn't much more for me to do in that scenario.

Hassan – Can you speak to why you couldn't attend frosh. Do you feel like you have an onus in you getting sick during frosh?

Masood – Technically I could have masked up whenever possible and I wouldn't have gotten the flu but I wasn't that careful so that is the onus on me.

Jarred – And you weren't taking care of yourself.

Hassan – In regards to upkeep of our council offices post frosh, Jarred and Masood were both sick but whose responsibility does that fall under?

Masood – Everything should be cleaned out by Jarred and the captains, but he was out with COVID longer than I was out with the flu. It wasn't anyone's fault, he was out with COVID. Responsibility would fall on both of us at that point. Also, that is fall term not summer.

Arman – Were you maintaining cleanliness during frosh, that would fall more on O-chair. Post frosh is more of a fall thing because our last day of summer is the YOD day.

Hassan – If cleaning up is part of fall term we retract our statements.

// On camera.

// Vote on BCC012

For: 8

Against: 0

Abstain: 0

// Moved off camera.

// BCC013 – Vice-President Athletics Position Summer Honorarium (1)

John-Paul - The form shows my BAC constitution. Ensure activities were promoted, in the summer our main sports we ran went pretty well. In the summer we posted more of our winners and stuff like that. Making sure we liaison with council which we did a great job of. For SIRC and BAC we had biweekly meetings in the summer and making sure the information they gave us was given to our constituents which I think we did well. Ensure reports are submitted to Master's and VP Comms for distribution to the community. I didn't reach out to Masters and VP Comms because we have our own VP Communications. Maintenance of BAC budget, we worked on it throughout the summer. We weren't able to finalize it over the summer, so it did cross over into fall. We hired BAC members and senior members in the summer. What was I not able to fulfill, I didn't report to the Master's about stuff that was going on with athletics. Stuff



that wasn't constitutionally required, the office was being used as storage and we did upkeep to make sure it was clean and inform people about BCC which wasn't related to my position. During frosh, even though I wasn't assigned to events I went to them myself since some others weren't able to go, reaching out and making sure other people could not be as stressed. I think I went beyond my duties. Personally, over the summer I tried to make other connections to other councils and sports committees, not in my council but made connections with Stong and Mac and connections with conveners and staff of Tait. That is not required but makes it easier on our end and Bethune's end as we can get more information. Other constituents not from Bethune came to us and said they wanted to play with us. Over frosh I made sure that I made it a fact that I want first years to get involved in sports and I think I did a good job of that. I'm asking for 100%.

Arman – Can you elaborate more on how you didn't have the same structure of SIRC meetings over the summer. You touched on working with Stong or Mac. Did you have meetings between athletics, how did you coordinate?

John-Paul – We made a group chat with all reps from all colleges and if anyone had any questions, me and Hassan had experience as executives, so we were able to give them insight. A lot of people were lost in the summer because SIRC wasn't doing biweekly meetings which left a lot of us dry, so we didn't get information about what was happening in the fall until the end, so we were scrambling to get into an orderly fashion until just before fall.

// On camera.

// Vote on BCC013

For: 7

Against: 0

Abstain: 1

// Moved off camera.

// BCC014 – Vice-President Athletics Position Summer Honorarium (2)

Hassan – I encouraged and increased participation in community members, acted as a liaison between SIRC and BAC, created and oversaw the maintenance of the BAC budget, attended all SIRC meetings in the summer, engaged in the hiring of senior members, oversaw the promos over the summer, attended BAC meetings, and spent minimum five hours in the BAC office, I spent more time than that in the BAC office.

Arman – You are not being judged off the BAC constitution.

Hassan – What JP mentioned applies to me, everything he said, he spoke in we's. The "we" is me. Which constitutionally duties were I unable to fulfill? Unfortunately, there was a mix up, if we are looking at the BCC constitution, we hadn't properly communicated but that is also something the President and EVP spoke to me about, that communication could be better, but as



Masood said the summer is a learning curve. Were there tasks I did that were not constitutionally required, I said the upkeep of council spaces during frosh. Also keeping constituents informed about student council whether that be letting frosh know about first year reps or sports or things of that nature. How did you assist other council members, I helped socials with Beach Day and frosh events I wasn't scheduled for, but if I'm there I'm spending the whole day there and trying to help out any way I can. Giving new members advice whether they needed feedback since I was on council. Cleaning council spaces after frosh but that doesn't count to summer term. How did I go above and beyond, I made connections with other colleges, and we are in discussion for potential collaboration events. Also promoting athletics to frosh so that is how I went above and beyond. I think I deserve 100%.

Jarred – In terms of frosh space and the athletics room were you made aware it was going to be used as storage space during frosh?

Hassan – Yes, we were told it would be a storage space and if we had to go in and use it we did use it and also to chill because sometimes JACS would get overcrowded just how other council members were in the council office. I didn't use it for personal storage because I know it was for captains mostly.

Masood – In a previous council meeting your presence in frosh was discussed. I did get a chance to talk to Hashir about it and for the time Hassan wasn't there he let them know ahead of time and he was there the times he said he was going to be there. Other than that, nobody can be the judge of if he was mingling or actively participating, I can't judge since I wasn't there so that would be up to the rest of you. However, when he wasn't there, it was excused but otherwise he was there.

Hassan – In response to the excuses I want to preface why excuses existed. If I felt like I am not able to come or else I won't be able to get enough sleep or I feel sickness or burnout coming on so I was taking advice of captains, O-chairs and Presidents in trying to take care of yourself, saying "hey, I'm feeling a little sick right now" and my captains were accommodating but I let them know beforehand.

Masood – No detrimental negative outcome came from him not being there, it was excused. You can argue he was an executive so he should be there but nothing negative came out of him not being there so I don't think it should affect his honorarium.

Jarred – In regards to a specific event during frosh week when you guys were left on the island. I apologize on my part because we said meet at the beach at 4:30 but some people were saying we are going to catch the ferry at 5:00 or 5:30 so there was miscommunication, so you thought we had time.

Hassan – The situation was we were either told we were going to leave at a certain time, but we ended up catching an earlier ferry.



Jarred – People were saying we were going to catch the 5:00 so I thought we had time, but I heard afterwards that some of the captains were given a hard time by people that came late to the ferry because there were complaints that they weren't told the times. I don't want the blame to be on their part, if anything it would be on me, but before we left, I told anyone 4:30 and if anyone said 5:00, I didn't authorize that.

// On camera.

// Vote on BCC014

For: 8

Against: 0

Abstain: 0

// Moved off camera.

// President motions to table BCC015-018 and BCC020 to November 8th at 8:00 p.m.

// Seconded by Lasonde Representative.

// Vote to table BCC015-018 and BCC020.

For: 8

Against: 0

Abstain: 0

Meeting Adjourned: 10:30 p.m. EST

Next Meeting: Tuesday, November 8 at 8:00 p.m. EST