

THE BETHUNE COLLEGE COUNCIL BYLAWS

As passed at the Bethune College Council council meeting on August 13th 2021

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Article I - Qualifications, Powers and Duties of Council Members

1. The President shall:

- a. Be available on a daily basis during the summer semester to oversee the planning and implementation of Social Orientation
- b. Chair Council meetings if the Administrative Assistant is unavailable;
- c. Be one of at least two (2) official BCC members with signing authority for BCC accounts and shall relinquish authority upon the end of term;
- d. Be a member of the York Orientation Directors Association, College Presidents Association, shall be ex officio member on all other appropriate and official Bethune Community bodies, committees and commissions;
- e. Liaise with the Bethune College Master's Office;
- f. Designate access and keys of all council members to the Council Office with the assistance of the Master's Office;
- g. Ensure with the Vice-President Finance that the following criteria are met and reconciled with SC&LD such that Council can complete its annual audit, and receive funding (if able):
 - I. One (1) copy of the campus publication in which the audit must be published, and

- II. One (1) copy of the minutes of the regular Council meeting in which the audit was passed by simple majority;
 - h. Step in if a member of BCC is unable to fulfill their duties
2. **The Executive Vice-President shall:**
- a. Be one of at least two (2) official BCC members with signing authority for BCC accounts and shall relinquish authority upon their end of term;
 - b. Assist in the planning of training sessions for all Council members after their election, as well as a Council-wide retreat;
 - c. Oversee the internal compositions and operations of the BCC and shall be responsible in assisting the members in fulfilling their duties;
 - d. Oversee the operations, management and upkeep of JACS and the JCR.
 - e. Be responsible for the maintenance and up keeping of the Mascot as well as scheduling appearances as appropriate;
 - f. Make office hours schedule;
 - g. Be responsible for planning in conjunction with the President regular BCC Town Hall meetings once per semester during the Academic Year to inform the Bethune Community of progress, upcoming events and initiative and to receive feedback from such;
 - h. Ensure with the Vice-President Finance that the following criteria are met and reconciled with SC&LD such that Council can complete its annual audit, and receive funding (if able):
 - I. One (1) copy of the campus publication in which the audit must be published, and
 - II. One (1) copy of the minutes of the regular Council meeting in which the audit was passed by simple majority;
3. **The Vice-President Finance shall:**
- a. Be available on a weekly basis at regular office hours during the Summer Semester for training and duties;
 - b. Be responsible for the accounting of all receipts and disbursements for the BCC. they shall dispense funds of the BCC, under the direction of the BCC, and shall be one of at least two co-signers for BCC accounts. They shall be accountable to the BCC for all transactions carried out by them in their role of Vice-President Finance;
 - c. Have the authority to examine the books, records and assets of all clubs and organizations operating under the auspices of the BCC at any time; if the need arises they may freeze their accounts or allocation, with the approval of the President, and shall so report to the BCC at its next meeting;
 - d. Have the authority to sign any contracts documents on behalf of the BCC that do not involve any amount in excess of \$1,500, without requiring immediate or prior BCC ratification; all such acts shall be reported on at the subsequent meeting of the BCC;
 - e. Present BCC with a budget at the start of each semester with money spent and allocated; present monthly financial statements and

- projections to Council;
 - f. Oversee the creation and adherence to ticket sale procedures, internal controls, reconciliation of finances and deposits of cash on an event-to-event basis;
 - g. Consult with the Finance Committee and Council concerning any accounts payable which do not pertain to a specific budget
 - h. Ensure with the President that the following criteria are met and reconciled with SC&LD such that Council can complete its annual audit, and receive funding:
 - I. One (1) copy of the campus publication in which the audit must be published, and
 - II. One (1) copy of the minutes of the regular Council meeting in which the audit was passed by simple majority;
 - i. Ensure that the Interim Audit is completed by end of January;
 - j. In addition, at the end of the fiscal year, accounts that the Vice-President Finance administers shall be audited by an accredited Chartered Accountant, appointed by the BCC, with the results being made available for inspection by the BCC and the College Community;
 - k. Monitor and report any inconsistencies in Council's banking accounts and Courtesy Account(s) as they arise;
 - l. Advise the BCC on financial matters and shall give due warning to the BCC of any financial difficulties or opportunities they may perceive with respect to the BCC's affairs. Failure to so warn the BCC is one ground for impeachment (refer to Article XI (2) (e));
 - m. The term of office for the Vice-President Finance shall end on the last day of May; see also III (3) (f) and XI (2) (e); then, in the period between hiring the new Vice- President Finance and the end of term of the current Vice-President Finance, the current Vice-President Finance shall engage in full training activities for the incumbent reporting to the BCC frequently on the status of training;
 - n. Report directly to the BCC on the status of any projects they are overseeing.
4. **The Vice-President Social shall:**
- a. Hold monthly Social Committee meetings during the Summer Semester to prepare all events for the upcoming Academic Year (September-April inclusive);
 - b. Hold bi-weekly Social Committee meetings during the Fall/Winter semesters
 - c. Plan and coordinate the end of year Formal and any other formals that the BCC approves throughout the academic year;
 - d. Collaborate and plan at least one (1) events with the Bethune Clubs and Affiliates
 - e. Work with the YFS director to avoid conflicting events when possible
 - f. Organize and propose an outline of the details of a year-end Formal, and present to Council an outline of the details of the event, and estimated costs, by the first meeting of January

- g. Submit to the Vice-President Finance an event budget at least one month prior to each event, ensuring that all events are within budget;
- h. Produce and maintain a budget to be presented at Finance Committee meetings when changes are made
- i. Have all events for the Academic Year (September-April inclusive), planned and approved by BCC no later than July 31st.
- j. Work with the Vice-President Communications to make sure that all events are promoted in a timely and effective manner;
- k. Keep a full set of book and records in proper order, including records of all business contacts in the BCC Business Contact Log-Book and available for inspection at any time by the Council, to be handed over to next Vice-President Social at the beginning of their term;

5. **The Vice-President Communications shall:**

- a. Coordinate, develop and present a marketing strategy for the BCC by August 15th
- b. Be responsible for the distribution of information onto the Master's listserv, BCC listserv and any others that are deemed necessary on a monthly basis or more frequently if necessary
- c. Coordinate the planning and execution of YorkFest in collaboration with the YFS director
- d. Be the liaison with Bethune affiliated clubs
- e. Ensure regular updates on the BethuneDragons website, the Bethune College Facebook page, the Bethune College Council Facebook group, the Bethune College instagram, and any other platforms deemed necessary by the BCC
- f. Create, print, and coordinate posters to be posted in the Bethune College building, Bethune residence, and other locations deemed necessary by the BCC
- g. Develop and provide merch for the council and for the college.
- h. Ensure pictures and videos are taken at orientation and social events, and coordinate their distribution.

6. **The Vice-President Athletics shall:**

- a. Ensure that such activities are widely advertised and promoted; and shall ensure that the BCC is informed of the results of all athletic competitions;
- b. Act as a liaison between the Student Intramural and Recreation Council and the BCC and abide by its Constitution;
- c. Ensure that regular reports on Bethune College sports activities are submitted to the Master and the Vice-President Communications for distribution to the Community;
- d. Oversee the production and maintenance of the BAC budget with the BAC Director of Operations, presenting it to the finance committee, including breakdowns of incentive programs, equipment, sports events and other expenses;
- e. After being elected, coordinate and manage the selection process of the new Bethune Athletics Committee Directors

7. The General Members shall:

- a. Be a member of the Social, Communications, Sponsorship and Finance Committees;
- b. Plan a social event;
- c. Plan a council bonding event;
- d. Put up posters while in an in person setting;
- e. Plan seasonal decorations for Bethune spaces;
- f. Scan all receipts and match them to adobe cheque stubs;
- g. Make callouts for Orientation week

8. The Two First Year Representatives shall:

- a. Plan and execute at least 1 event per semester in conjunction with Vice-President Social;

9. The SOS Representative shall:

- a. Work with the Social Committee to plan at least 1 event;

10. The YFS Director shall:

- a. Attend all meetings of Council to inform Council of the past and upcoming YFS meetings and events/initiatives.
 - a. Represent the best interest of Norman Bethune College students at all meetings;
 - b. Encourage the YFS' support for Norman Bethune College initiatives, activities and events.
 - c. Coordinate the planning and execution of YorkFest with the Vice-President Communications

11. The Residence Representative (DLLO) shall:

- a. Report as necessary to the BCC at its meetings;
- b. Work with the Social Committee to plan at least 1 event;
- c. Encourage joint residence and commuter events.

12. The Fellows Representative shall:

- a. Perform the necessary liaison functions between the BCC and the Fellows ;
- b. Report as necessary to the BCC at its meetings;
- c. Endeavour to encourage and increase the Fellow's interest in and support for BCC activities, and shall report as necessary to General Meetings of the Fellows;

13. The Administrative Assistant shall:

- a. Chair all meetings of the BCC;
- b. Announce meetings one week in advance if possible;
- c. Within forty-eight hours of the meeting, ensure that the complete minutes of the previous meeting are duplicated and distributed, for discussion and approval at the next regular meeting of the BCC, and that copies of all minutes are submitted to the President and Executive Vice-President.
- d. Oversee the proper handling and storage of the recorded minutes of all

meetings of Council;

- e. Maintain an accurate list of all Council members and Affiliates of Council, including telephone numbers, e-mail addresses, and any other information deemed appropriate by Council.

14. The Orientation Chair(s) shall:

- a. Be in charge of frost week and frosh week
- b. Review, edit and update the Orientation Package with the Assistance of the President prior to the end of the Winter Term;
- c. Build strong professional relationships with external and internal affiliates of Bethune College Council;
- d. Submit an initial budget to the Vice-President Finance and Bethune College Council for approval by May 14;
- e. Submit weekly budget updates (after approval of the initial budget) with full details to the VP Finance starting May 21;
- f. Contact vendors and negotiates contracts in conjunction with the BCC Vice-President Finance and with the approval of Council;
- g. Hire, train and supervises bosses, frosh leaders and other orientation support as needed with support from the Orientation Committee;
- h. Conduct two mandatory training sessions for the above volunteers (mid-July and late August) which are in addition to the mandatory University training session for orientation staff and volunteers in late August;
- i. Meet weekly with the Orientation Committee of Bethune College Council starting the week of May 14;
- j. Meet bi-weekly with the Office of the Master in conjunction with the Orientation Committee regarding the schedule and events starting the week of May 14;
- k. Attend all Bethune College Council meetings to give a progress report on the status of orientation plans and budget;
- l. The Orientation Committee and Council must approve of all products to be purchased with the orientation budget. Including but not limited to t-shirts, frosh kits, and leader apparel;
- m. All swag orders and orientation contracts with both internal departments as well as external companies shall be finalized and signed off with the departments/companies by July 15 or earlier depending on the vendor deadline requirements. This means the following has been officially signed off by July 31 by the President/VP Finance: swag quantities, sizes, artwork, prices and delivery dates; contracts for security, TUUS forms, York services (service requests), catering (both on campus and off), external vendors, campus partners;
- n. The Orientation Committee and Council must approve of all events that will be taking place during frosh week and with the orientation budget;
- o. Any material purchased with the orientation budget is property of the

Bethune College Council. Any surplus material remaining at the end of Social Orientation must be returned to the Bethune College Council under the direction of the Vice- President External. This includes but is not limited to t-shirts, leader apparel, frosh kits, decorations, and food/drinks.

- p. Comply with all Bethune College Council financial procedures as outlined and detailed by the Vice-President and with support from the Orientation Committee;
- q. Finalize all Social Orientation finances within 14 business days of Social Orientation ending;
- r. Attend all YODA/SCLD sanctioned meetings;
- s. Work with the Bethune Masters' Office and SCLD with any obligations and requirements that they may need;
- t. Work in tandem between SCLD and Bethune College between regular office hours throughout the summer term;
- u. Submit a final detailed report (including event details as well as financial information) along with recommendations by September 30th of the given year;
- v. attend all summer general meetings;
- w. attend all activities during the Bethune Orientation Week;
- x. be available on a daily basis during Orientation week, and one week prior to Orientation;
- y. Have previous experience in social programming and outstanding organization skills;
- z. Not commit to another full time position;
- aa. Have previously participated in Bethune Social Orientation week as a leader, boss, or o-chair;
- bb. All members of council participating in Social Orientation excluding the President, Executive Vice-President and Vice President of Finance will report to the Orientation Chair(s) during Social Orientation in the case of the President's absence;
- cc. With regards to council members, any disciplinary action must be agreed upon by the Orientation Chair (s) and the President. Disciplinary action will be executed when deemed necessary by the President or Executive Vice President;
- dd. Have the frost week budget completed and approved one month in advance
- ee. Coordinate frost week events with other colleges through YODA and SAYU, with the help of the Vice- President Social as needed

15. The Commuter Representative(s) shall:

- a. Hire, Train and manage JACs/JCR monitors in conjugation, with the Executive Vice-President. The Selection of all JACs/JCR monitors must be finalized and submitted no later than Sep 30th.
- b. Create a JACs/JCR monitor and cleaning schedule in conjugation with the EVP.
- c. Encourage commuter students to participate in the Council and its activities;
- d. Program at least one social event per term geared towards commuter students with assistance of the Vice President Social overviewed by the Executive Vice President, excluding the summer term;
- e. Produce and maintain a budget in accordance with the Vice President of Finance once per term and to present it to Bethune College Council once per academic term
- f. Develop commuter sleepover program for BCC events as required
- g. Keep updated with Parking and Transportation keeping an up-to-date schedule of fees, service interruptions etc

15. The Chief Signing Officer(s) shall:

- a. Be held by the previous BCC signing authorities until the current BCC is able to transfer signing authority
- b. Sign all necessary documents, contracts, cheques upon request by the President, Vice-President Finance, or Executive Vice-President.
- c. Before signing, the Chief Signing Officer must receive confirmation from at least two of the President, Vice-President Finance, and Executive Vice-President

16. The Lassonde Representative shall:

- a. Act as a liaison between the BCC and Lassonde student groups including, but not limited to: Lassonde Student Government, Engineering Society, and CSHub

Article II - Censure and Suspension

1. Council may, for any reason(s) it considers appropriate to suspend, or censure a Member of Council. A motion of censure, or suspension must be passed by a two-thirds majority vote of those present and voting.
 - a. In the case of hired positions, a motion of suspension, or censure may be passed by a simple majority of those present and voting.
 - b. Any member of Council must be given at least 14 days' notice of a motion to suspend, or censure.
 - c. In the case of a motion to suspend, or censure in the case of severe dereliction of duty, or if a member is deemed to be hazardous to the integrity of the council, the council can expedite the proceedings. Reasons for expediting the proceedings

must be given and supported by the Speaker. Then, through a vote of consensus (excluding the accused) the notice can be given a minimum of 7 days before the meeting of censure or suspension.

- d. When, by general consensus, Council is of the opinion that a motion of suspension or censure should be considered, a formal motion need not be moved by any particular Member, but shall be deemed to have been moved and seconded.
 - e. Every motion of suspension, or censure shall be considered in camera unless Council, by a two-thirds vote, determines that consideration should be public.
 - f. The Speaker shall present a list of offences against the Member to which a motion of suspension, or censure applies or, if the person is absent, shall state the offences to Council.
 - g. The Member of Council to which a motion of suspension, or censure applies may make a statement and answer questions posed by the council, and thereafter shall withdraw during the time the matter is in debate.
2. Grounds for suspension and censure
- a. Incompetence;
 - b. Misappropriation of Council funds;
 - c. Flagrant abuse of powers and responsibilities of a member's position;
 - d. Acting in any manner detrimental to the intent, image, and direction of the BCC;
 - e. Failure to attend two (2) consecutive meetings without advance notice to the administrative assistant;
 - f. If any Council member is habitually late for meetings of Council, consistently misses office hours, or consistently fails to perform their duties;
 - g. Any Member who is deemed by the Speaker to create a disturbance, fail to abide by motions, procedure or rulings of the Speaker, or does not respect other Members of Council; may be removed by the Speaker immediately for the duration of that particular meeting.
 - h. Any Member who is censured or suspended more than once shall immediately be considered for impeachment.
 - i. If any Council member is habitually late for Council meetings without prior notice, consistently misses office hours, or consistently fails to perform their duties;
 - j. Using Council resources/property to promote organizations that are not legislated/approved by York University.
 - k. Missing office hours without prior notice to the Executive-Vice President. (Exec-VP has to report to President in the case of them missing office hours)
 - l. Not fulfilling duties or complying with rules while on office hours.

- m. Not complying with office space regulations.
 - n. Not partaking in regular assigned cleaning week duties.
 - o. 3 strikes: 1st: Written Warning
 2nd: Censure (loss of office access for 2 weeks for General members and First Year reps)
 3rd: Motioned to be Impeached
3. Censure
- a. If a member of council fails to attend two (2) consecutive meetings without advanced notice they will be put up for censure;
 - b. If a member of council is censured, a written reprimand will be given to the Speaker, recorded in the meeting minutes, and must be addressed while concerning honoraria.
 - c. Any motion of censure, by two-thirds majority vote, may be amended to a motion of suspension or impeachment
 - d. A member of council may be censured with penalty so that the potential honoraria for that member shall be reduced by twenty-five percent (25%) or loss of office access for 2 weeks for those who do not get an honorarium.
4. Suspension
- a. If a member violated any other listed offenses they will be put up for suspension;
 - b. A Member of Council may not be suspended for longer than fourteen days, unless Council deems it necessary;
 - c. Unless Council otherwise declares, where a Member is suspended from Council, that Member shall be relegated to other miscellaneous, non-official related duties and tasks that Council deems appropriate. The member is also suspended for the same period of time from all Council duties, including the right to vote and take part in the proceedings of any applicable committees, or otherwise;
 - d. Any motion of suspension, by two-thirds majority vote, may be amended to a motion of censure or impeachment;
 - e. If a member of council is suspended, then the potential honoraria for that member shall be reduced by fifty percent (50%).

Article III - Office Spaces

1. Only BCC or BAC members on office hours or that are doing work may be allowed in the Council Office between 9am-6pm
2. Whoever is on Office Hours is in charge of overseeing rentals of all BCC equipment and ensuring Bethune College spaces are being respected

Article IV - Interim Protocol

1. In the event that an elected position becomes vacant for any reason, a person who meets the qualifications as set forth in Articles 1.1 and who is approved by a simple majority vote of The Council may fill that position.
2. Should the President resign, the council is required to appoint an interim President no later than ten (10) business days following the resignation.
3. Should the Executive Vice President resign, the council is required to appoint an interim Vice President no later than fifteen (15) business days following the resignation.

Article V - Internal Controls

1. Credit card use
 - a. Members wishing to use the Council's credit cards for pre-approved purchases must sign the credit card usage policy before making any purchases on the credit cards.
 - b. Council credit cards will be kept in the safe, only to be accessed by the council signing authorities.
2. Cheque requisition
 - a. Members must sign the Cheque Requisition Agreement before completing the Cheque Requisition form.
 - b. The Cheque Requisition form must be completed by any member requesting payment for events, inventory, and other products/services. The form must be completed before a payment can be processed.
 - c. Once completed, the member is required to email the form, along with all supporting original documents to bethunefinance@gmail.com at least 3 business days before payments are due.
 - d. Members are not permitted to make payments for events, inventory, and other products/services without prior consultation with the Vice-President Finance.
3. Reimbursements
 - a. Reimbursements should be avoided by using the council credit card, but will be provided when needed.
 - b. Reimbursements should be processed within 2-5 business days.

Article VI - The Bethune College Poster Policy

Postering within Bethune College must follow these guidelines:

1. Postering on windows, doors, and walls is not allowed;
2. Posters must be approved by BCC and be hung only on bulletin boards which must be suitably posted for community information and consideration;
3. Unless the Bethune College Council makes an exception, postering within Bethune College will be limited in each area by the discretion of the council;
4. After two infringements, a specified person/group will lose postering privileges within Bethune College; Any persons/groups not adhering to this restriction will have all their posters removed. The Bethune College Council may also conduct follow-up action regarding non-compliance with this policy.

Article VII - Honourarium Protocol

Failure to produce the said documentation will lead to a reduction in the maximum honorarium by 10% per term.

1. The Action Plans will be used as a basis for the preliminary assessment. Also, the participation of each individual in intramurals, events, and other college initiatives will be taken into account. The preliminary assessment will be a list of their goals, what was accomplished and how it was accomplished, and their attitude towards the rest of the council.
2. Each honoraria-entitled member will present/talk about the things that they have done for the council and any special or exemplary actions outside of their responsibilities. Any extenuating circumstances which may have affected their performance can be raised here. After this presentation, the rest of the council will be allowed to ask questions for clarification. A professional attitude must be maintained during the meeting, and personal 'attacks' or accusations will not be tolerated.
3. The member being assessed will be asked to leave the room and the council members will deliberate. Within this discussion, the following will be decided:
4. Whether the member will be allowed their full honorarium. This will be valid if the member in discussion (1) partook in intramurals, BCC events & Head's office events regularly, (2) assisted other council members with their work when needed, and (3) performed above and beyond their responsibilities, as stated by the constitution.
5. Whether the member's honorarium will be deducted from the maximum amount that is originally assigned. This will be valid if the member under discussion was (1) unable to or ineffectively performed their duties and showed little motivation in doing so, (2) did not partake in council related activities such as events and intramurals, (3) failed to attend meetings without a valid excuse, (4) failed to communicate with the council with important matters.