



Bethune College Council Summer Honorarium Meeting

Tuesday, November 8 2022 at 8:00 p.m. EST

Room 203

Chaired by Vincent Vuong

Minutes by Sarah Pullano

Voting Results: <https://docs.google.com/spreadsheets/d/1bSQBw3pjnV4ihkXK7-koC-mYQtL4feBhwpAyNO4nMYw/edit?usp=sharing>

Voting Members

Name	Position	Attendance
Arman Sadr	President	Present
Masood Syed	Executive Vice-President	Present
John-Paul Gagliano Veiga	Vice President Athletics	Absent with regrets
Hassan Khan	Vice President Athletics	Present (left at 9:50 p.m.)
Abisan Buvanendran	Commuter Director	Absent with regrets
Issay Amaha	Commuter Director	Absent with regrets (arrived at 9:25 p.m.)
Pedro Gonzalez	Lassonde Representative	Present
Aydin Sadr	General Member	Present
Farid Musavinejad	General Member	Present
Ernest Gasparyan	General Member	Present
Glory Ohikhena	General Member	Absent with regrets
Kyleen Tambot	YFS Director	Present
	SOS Representative	
Paula Wilson	Head of the College	Absent with regrets
Clifford Roy Baker	Fellow's Representative	Absent without regrets
Andrew Skelton	Academic Advisor	Absent without regrets

Non-Voting Members

Name	Position	Attendance
Yashna Manek	Vice-President Social	Present
Ethan Chin	Vice-President Social	Present
Sumeyye Camuzcu	Vice-President Finance	Present
Yurij Kunyckyj	Vice-President Communications	Late with regrets (arrived at 8:56 p.m.)
Muhammad Abdulhafiz	Vice-President Communications	Late (arrived at 9:25 p.m., left at 9:58 p.m.)



Claire Del Zotto	Outreach Director	Present (left at 9:40 p.m.)
Remie Taza	Outreach Director	Present
Jarred Laganas	Orientation Chair	Present
Vincent Vuong	Speaker	Present
Sarah Pullano	Secretary	Present
Arghavan Sammak Moghaddam	Chief Returning Officer	Absent without regrets
Adam Hadad	Mascot	Present

Guest(s)

Name	Position	Attendance
Angel Zheng		Present
Ethan Tran	Lassonde Engineering Society President	Present
Tahashin Rahman		Present
Genevieve Agudong		Present
Jorge Briones		Present

This meeting was called to order on Tuesday, November 8, 2022 at 8:36 p.m. EST with Vincent Vuong as Speaker and Sarah Pullano as Secretary.

1. ADOPTION OF THE AGENDA

- N/A

2. LAND ACKNOWLEDGEMENT

In the spirit and intent of Truth and Reconciliation, we acknowledge the traditional Indigenous territories on which we live, learn, and play. This territory is part of the Dish with One Spoon Treaty, an agreement between the Anishinaabeg, Haudenosaunee, and allied nations to peacefully share and care for the resources around the Great Lakes. This territory is also covered by the Upper Canada Treaties and is now home to many diverse First Nations, Inuit, and Métis peoples. By understanding and acknowledging, we wish to pay respect to Turtle Island, Mother Earth, First Nations, Inuit, and Métis peoples who have been living on this land since time immemorial.



This land was acquired unfairly and as settlers on this land it is part of our collective responsibility to recognize and mitigate the oppression of Indigenous peoples.

For more information on land acknowledgements for your current location, and some helpful maps, visit <https://native-land.ca/>.

3. UPDATES

- N/A

4. MOTIONS

TITLE: BCC015 – Vice-President Socials Position Summer Honorarium (1)

MOVER: Executive Vice-President

WHEREAS: Vice-President Socials position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Yashna Manek, Vice-President Socials, will receive 100% of the summer honorarium.

RESULTS: 7/0/1

TITLE: BCC016 – Vice-President Socials Position Summer Honorarium (2)

MOVER: Executive Vice-President

WHEREAS: Vice-President Socials position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Ethan Chin, Vice-President Socials, will receive ~~100%~~ 80% of the summer honorarium.

RESULTS: 5/1/3

TITLE: BCC017 – Vice-President Finance Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: Vice-President Finance position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Sumeyye Camuzcu, Vice-President Finance, will receive ~~100%~~ 80% of the summer honorarium.



RESULTS: 6/2/0

TITLE: BCC018 – Vice-President Communications Position Summer Honorarium (1)

MOVER: Executive Vice-President

WHEREAS: Vice-President Communications position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Yuriy Kunyckyj, Vice-President Communications, will receive 100% of the summer honorarium.

RESULTS: 8/0/0

TITLE: BCC020 – Orientation Chair Position Summer Honorarium

MOVER: Executive Vice-President

WHEREAS: Orientation Chair position shall be given an honorarium upon review by council

BE IT RESOLVED THAT: Jarred Laganas, Orientation Chair, will receive 100% of the summer honorarium.

RESULTS: 8/0/0

5. OTHER BUSINESS

- N/A

6. ADJOURNMENT

- N/A

7. MINUTES

Note: Minutes are not verbatim.

Yashna – Which duties did I fulfill? I was hired after the general election, chaired the social committee with Ethan, and was a member of the exec committee. We did plan summer events: Wonderland, Beach Day, and movie nights with good turnout. Submitted the yearly budget for approval at a finance meeting then a council meeting. Had yearly events approved by council and sent comms requests at least 2 weeks in advance. We've been keeping records of our expenditure for each event. We started looking at formal venues and collaborated with LES for Wonderland. In terms of general council requirements in the constitution, I attended summer council meetings



to the best of my ability and did participate in frosh as a leader. Masood mentioned a few meetings ago where my presence wasn't there as much as other council members, I did attend as much as I could and informed Hashir when I couldn't come when I was sick and had unexpected things come up. I still wasn't there for those times. Which duties was I unable to fulfill in the summer term? I don't think we had exec committee meetings, but we did have one which I did attend. Another thing says we should work with the YFS director but I'm pretty sure there was no conflicting events. Same with intramurals, not required in the summer as VP athletics stated. As a general one, all execs must report regularly to the President. Arman did mention this to me, I didn't report as often as I should have. I worked with comms a bunch to figure out a way to get general members to be part of all committees more. How did I assist other members? I found the ice cream truck for frosh and sat through all frosh leader and captain interviews. When I was in office, I did my best to clean up the spaces. How did I go above and beyond my duties to help the college? Ethan and I scheduled meetings with other social chairs to plan events throughout the year and build connections with other colleges. Also, I used a lot of my money to fund events in the summer. I am asking for 100% but being realistic I am expecting or I feel like I deserve 90%, mainly because my frosh participation was not as much as everyone else and also because I didn't report to the President a lot.

Masood – In terms of reporting to the President it's not that you literally have to go and report every single thing.

Yashna – He mentioned times where he would want to know things a bit earlier.

Masood – That is the point of summer, to train you about what you are supposed to be doing. I don't think it was drastically bad to lose honorarium over.

Pedro – It says you kept a record of all event registration. Where are those records kept? Do other people on council have access to those?

Yashna – Yes, all council members should have access. All Bethune affiliated emails should have been added to the socials drive, it was shared with you a while ago.

// In camera at 8:45 p.m.

// Vote on BCC015.

For: 7

Against

Abstain: 1

BCC015 passes.

// Moved out of camera at 9:00 p.m.

Ethan – What did I do during the summer? For O-week I attended most of the days I was scheduled except for when I was sick. I attended all the scheduled council meetings during the summer or at least most. I attended all scheduled social events: Beach Day, Wonderland, and



movie nights. I cochaired and held monthly social committee meetings and helped see the implementation of social events during the summer with Yashna. I wasn't actively involved in the planning of summer events, but I assisted with logistical stuff. I created and helped motion for our yearly socials budget with Yashna. I worked with the finance committee, EVP, and President to draft up a realistic budget. I helped start planning social events including formal. With regard to formal I took that time to visit a lot of venues throughout the city on my own time. Yashna and a few other members joined on some of those trips as well. I also helped plan our carnival event that unfortunately could not take place, but I tried planning that. I worked with VP comms to help ensure that events were promoted and created and maintained records regarding our event plans, contracts, budget, and meetings for future councils. Duties I was unable to fulfill, I couldn't do office hours because they weren't set up. I didn't fulfill 50% to athletics during the summer because it was not specified as a requirement. Exec meetings weren't set up. We didn't set up the budget one month prior to any social events, this was because when we did Wonderland and due to time constraints and uncertainties, we didn't know how much money we had at that point which delayed the budget. We did not post the socials budget by the July 31st deadline because of uncertainties specifically with regard to Blue Mountain. We didn't plan all events to take place during the year because we were trying to figure out what we should be doing, and stuff was up in the air at that time. What did I assist with? I assisted with office and comms space cleanup, attended some finance meetings like for the frosh budget, advertised BCC events during my summer school classes so I promoted them to classmates. Coordinated meetings with other college socials. Planned and executed multiple summer events which traditionally was not done in past years. I also participated in summer athletics, specifically volleyball. I assisted with frosh leader and captain hiring for a few interviews. I helped source frosh vendors for the Bethune Patio Party, specifically the stage and some AV stuff. How did I assist other members? I assisted the O-chair and office and commuter space cleanup, yelped Yuriy and Hafiz with camera equipment recommendations and briefly helped Pedro with his budget. How did I go above and beyond? Held meetings with other college socials to help strengthen intercollege relationships. I contacted and visited various vendors for planned events for example for formal, I went out of my way to go downtown and visit venues. I also reached out to various companies regarding logistics for the summer carnival which didn't happen, but we can use some of those quotes and info for future years because those documents are on our drive. I would like to receive 100% of my summer honorarium.

Pedro – On point 6 it says which did you not fulfill. Planned all events for the academic year by July 31st. When did you end up doing that by?

Ethan – We haven't planned all of our events. The way it is written it sounds like we have to plan all the events in full.

Masood – You just need a preliminary event list by July 31st.

Yashna – We had that done.

Pedro – That is still ongoing?



Ethan – It is an ongoing process but in general we did not propose our budget by the deadline.

Yashna – It was formally approved in a council meeting on August 6th but approved in the finance meeting a week before that, so it was presented on time, it just wasn't approved until August 6th.

Ethan – A lot of the reasons why the budget and preliminary events list was delayed being presented to council was because of uncertainties.

Pedro – Were events all planned or not?

Ethan – I'm mistaken, I thought when I read the constitution that it said it all had to be planned by that date which is unrealistic.

Masood – The constitution says you need a preliminary list by July 31st which was shared on Discord. Yes, technically it is ongoing, but you need a preliminary list by July 31st so it was done, they followed the constitution.

// In camera at 9:07 p.m.

// Motion to amend BCC016 to 85%.

For: 3

Against: 3

Abstain: 2

Motion fails.

// Motion to amend BCC016 to 80%.

For: 5

Against: 1

Abstain: 3

BCC016 passes. Required 2/3 majority.

// Moved out of camera at 9:33 p.m.

Sumeyye – Among my constitutional requirements I attended weekly orientation meetings with head department. I missed 2 or 3, I don't remember. I hosted biweekly finance meetings but that was for the second half. I received training from the bookkeeper and regularly reported to the bookkeeper about what was going on in terms of finances of BCC. I also reviewed the yearly budget of socials and EVP. Not sure if this counts as a constitutional requirement however I was a signing authority. I attended 1 meeting among 4 council meetings. I missed the 3, more than half. I attended frosh as a leader. Initially I was assigned for 5 days and 1 of them was optional however I was supposed to finish my job term on August 31st, so I was assigned from September 2nd to 6th, and a couple days before frosh the job term extended to September 30th, that is why I did miss 1 day excluding the optional day. I attended 3 days, some people said I was there for 2 days however it was 3. Missing constitutional duties, I missed most of the council meetings and



missed 1 day of frosh. And finally, I am not requesting 70%, I thought it was for fall. For summer I am just requesting 50% because the first half of the summer I didn't do anything serious.

Masood – We scheduled meetings when she can't attend so that's not her fault. If she's letting us know ahead of time, is it worth taking away money from her? On that end when she wasn't attending a meeting, she would let me know and I would do her updates for her. I don't think that is good enough to be taking away honorarium for. Some of the tasks for finance weren't perfectly carried out but I do want the council to know that we each had a predecessor that we can get some stuff off. There was no proper finance for 3 years so some things from finance are missing for example prizes from last year, we don't know if they have already been bought because Myra had gift cards that we don't have access to. For audits and bookkeeping, audits she has been training. We thought bookkeeping was taken care of, so we are starting the audit process. She is taking the effort and has no training in a position that requires training. We shouldn't be blaming her for the work not being done, I can't train her and neither can Arman because we have neither been finance. Is it her fault she is not able to do her tasks, I don't think so.

// In camera at 9:43 p.m.

// Motion to amend BCC017 to 80%.

For: 6

Against: 2

Abstain: 0

BCC017 passes. Required 2/3 majority.

// Moved out of camera at 9:58 p.m.

Yurij – VP comms shall be hired during the general elections each year. Chair BPAC, we hired them and got the ball rolling which we had a few issues with but pre and for frosh it was going. Responsible for keeping up promo and postering, had a few issues with Adobe Sign but for future events I buckled down and Adobe got reallocated to a different name so that was properly dealt with. Going off the form, the constitutional duties from promoting to college, no issues going forward. Any issues for events that were not advertised came in fall not summer term. Constitutional duties I was lacking was for meetings. I was not attending meetings assuming I was not a voting member, so I didn't know I had to send a heads up which was ignorance. Trying to be vocal to council, I tried my best to hit up every subgroup to get on the same page as everyone else. Extra stuff, trying to do as much as I personally could, trying to help socials, helped outreach during frosh and at the beginning of frosh, setting a basis for the google forms and drive setup so during, before, and after frosh we had a basis for people to communicate with us and the comms committee. We went above and beyond on that front. Trying to help solve internal communications issues in council through sit down conversations and getting the council website set up. Last minute promo work we jumped on, IT support. It is not part of comms but any IT issue we tried jumping on getting stuff going virtually or in person. Any time I'm outside of the college I always try to draw attention and promote JCR and JACS, you can ask random



people that are York or Bethune affiliated, I try to bring attention to our community and how BCC can affect their lives in a positive way. I put 100% for honorarium.

Masood – He did stop us many times to talk to Bethune constituents he randomly encountered and convince them to join in. Above and beyond his duties, in the summer we were looking into getting computers which is my role but for the meeting Yurij was present and he did most talking because he knows a lot more about tech than I do so he did help me out.

Jarred – What is your favourite thing you designed for frosh?

Yurij – There was miscommunication with the merch but the thing that was designed and moved forward was the jerseys. On paperwork and seeing how the jerseys evolved from what we designed to everyone’s input and director and associate input to get back to the theme of frosh then associates to finish off. The way it evolved and ended up was impressive.

Ethan – I think you have done a lot with the comms committee and revamped how BPAC works and the structure of BPAC and put in the work. I was here with Yurij for multiple times in the summer where he was going over frosh designs and designing characters from scratch, so I think you did a great job.

Masood – I don’t think honorarium should be deducted but sometimes you need to understand you are VP comms and you need to be stern at times because other council members have asked for stuff without considering but you have pulled all-nighters in the summer to complete your work.

Yurij – That is a personal flaw I have that I am working on. Every time maybe at most 3 times an incident repeats itself, from the outside it may look the same but there is a different reason why things were pushed to the state they were, but yes in those situations I am going above and beyond past the hours I should be working for.

Ethan – I don’t know how you are still able to keep up with the stuff comms is doing but definitely start learning how to say no to certain things. If you do need a break, tell me and I can get one of the other colleges to do the Movember event.

Yurij – For other details come to comms meetings, we are using Movember to train new BPAC associates and volunteers.

// In camera at 10:10 p.m.

For: 8

Against: 0

Abstain: 0

BCC018 passes.

// Moved out of camera at 10:20 p.m.



Jarred – I wanted to say this on the last day of frosh for leaders and council but thank you to everyone in helping out for frosh. It wouldn't have happened without any of you guys. Having a good partner like Arman and a good council to support me pushed me to do as well as I could. Constitutional duties were to be in charge of frost and frosh week, haven't done frost week yet. Build strong professional relationships with external and internal affiliates with other colleges. Submit initial budget by May 14th, which was done, submitted to Arman and Masood. Submit weekly budget updates to VP finance and head office. This was done more biweekly or monthly. Weekly budgets didn't really change, sometimes they changed daily or monthly or weekly. Contact vendors and negotiate contracts which there was a lot of. Hire and train frosh leaders, thank you socials and Arman and Masood, that was one of the longest things to do during the summer. Conduct 2 mandatory training sessions, we did 2 plus beach day which was a social leader thing. Meet weekly with orientation committee, we met every week unless there was an emergency or if we had York101. If I couldn't come it was for other frosh work. Meet biweekly with the office master in conjunction with the orientation committee and schedule events starting the week of May 14. Attend all Bethune college meetings, during the summer I attended and try my best to attend during fall as well. The orientation committee and council must approve of all products like frosh merch etc. which was approved in a council meeting over the summer. Order swag and have contracts by July 15th which was done in time with the help of VP comms. Swag quantity, size, contracts, TUSS forms, York services, catering, campus partners. The orientation committee and council must approve all events, I went over all events with council of what was going to be happening and went over the budget over the summer. Any material purchased using the orientation budget belongs to Bethune college and is in storage right now. Attend all YODA/SCLD meetings, I didn't miss a single one. Work with the master's office and SCLD. Attend all summer general meetings, all activities during Bethune orientation week, be available on a daily basis during orientation week. Previous experience in social programming which I did last year. Have previously participated as a leader. Duties I wasn't able to fulfill include finalizing all finances within 14 days of social orientation ending. I was sick after frosh ended, I was out for more than 2 weeks so that wasn't done. Submit final detailed report by September 30th. The last meeting I had with Sumeyye and Arman was about reimbursements to other colleges which was after September 30th. Frost week budget completed and approved 1 month in advance which is coming soon. Helped with Lassonde and their finances, collaborated with them on multiple events. Assisted in the Montreal trip, not sure if that counts as summer. Promoted beach day and had all my leaders come and helped do events for that. Percentage honorarium is 100%.

Masood – After frosh was over and I guess this is up to you all if you want to count it in fall or summer, nothing was cleaned from the office, and yes office upkeep is my responsibility however I am not a janitor, that is one of the O-chair duties after frosh is over to make sure anything resulting from frosh is cleaned up. I understand you were sick but even after you recovered, athletics, Yuriy, Abisan, Issay and others had to step in and help clean the office. People had to step in and do that role. Not sure if that is worth deducting honorarium because you were sick, just to let you know it was brought up in previous meetings.

Jarred – I appreciate you guys said that. If I was there anyways it wouldn't be me cleaning up everything, I would probably have council or whichever leaders are there helping.



Arman – I know that anything after YOD is the last day we consider for frosh. If we consider that he had COVID. We decided honorarium for O-chair is broken down into 60-20-20 so the takeaway is make it so that perhaps O-chair and captains realize their responsibility to do that so if you want to argue it should have been done on the 6th, but then we have to consider COVID.

Masood – Cleanup was done after YOD, but some cleanup was from events earlier in the week so that cleanup could have been done as the events were done. You could have asked people to do it, but I don't think it is worth deducting honorarium for, just take it as a point of criticism for frost week.

// In camera at 10:29 p.m.

For: 8

Against: 0

Abstain: 0

BCC020 passes.

// Moved out of camera at 10:38 p.m.

Meeting Adjourned: 10:38 p.m.

Next Meeting: Tuesday, November 22 at 8:00 p.m. EST