

THE BETHUNE COLLEGE COUNCIL CONSTITUTION

As passed at the Bethune College Council special meeting on February 28, 2017
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Table of Contents

Title and Mission Statement

Article I - Interpretation of the Constitution and General Remarks

Article II - Community Membership

Article III - Privileges of Bethune College Council Membership

Article IV - The Composition of the Bethune College Council

Article V - Qualifications, Powers and Duties of Council Members

Article VI - Standing Committees

Article VII - Community Affiliations

Article VIII - Powers of the Bethune College Council

Article IX - Bethune College Council Meetings & Procedures

Article X - Bethune College Council Elections

Article XI - Council Nominations & Election Procedures

Article XII - Referenda/ Impeachment of Council

Article XIII – Censure, Suspension and Impeachment

Article XIV - Amendments to the Constitution

Mission Statement

We, the Bethune College Council, dedicate ourselves to the Bethune community in the provision of social and academic programs and services while ensuring we maintain a strong and representative voice within York University. BCC strives to enrich the lives of the Bethune student body through social and academic events. Additionally, the council will continue to guide and assist all affiliated clubs and organizations.

- The BCC recognizes and celebrates those values exhibited by the college's namesake, Dr. Norman Bethune, and strives to, at all times, protect the interests of the community in fulfilling its mandate.
- The BCC recognizes and celebrates the fact that it represents and serves a rich and diverse community and attempts to promote further harmony within this diversity.
- The BCC recognizes and celebrates that while it may be the primary voice of the community, that it must proactively interact with, and take suitable direction from, other

community bodies such as the Bethune College Fellows, Alumni, staff, faculty and students of the college.

- The BCC recognizes and celebrates a long history and relationship with the Master's Office of Bethune College. It further recognizes the service and guidance that has been provided to the BCC by the Master's Office. The BCC will strive at all times to further this relationship, ensuring equal representation of all community members on the council.

Article I - Interpretation of the Constitution and General Remarks

1. Interpretation of the Constitution

- a. The Bethune College Council, hereinafter referred to as the **BCC**, shall be the sole authority for the interpretation of this constitution. The BCC shall, however, make all determinations of construction and interpretation with due regard to the accepted rules of procedure of York University.
- b. Further, the interpretation of any sections, which are deemed to be absent from this Constitution, shall be left entirely in the hands of the BCC.

2. General Remarks

- a. This Constitution shall come into effect May 1st, 2017, and shall give guidance to succeeding Councils;
- b. Any previous Constitutions of the BCC are hereby repealed, and all legislation, motions or other acts of the BCC inconsistent with this Constitution are hereby revoked; and are done so in the best interests of the Community;
- c. Should any Article, section or subsection of this Constitution be deemed by any member of the BCC to require further and official clarification in the best interests of the BCC and Community, and for just cause, then the President or any Voting Member of the BCC, on request or on his/her own initiative, may propose a clarification in the form of a motion during a duly advertised and regular meeting of the BCC; this proposed clarification shall be accepted upon a two-thirds affirmative vote by the BCC, and providing that any such clarification does not contradict the Articles and Spirit of this Constitution. Such an approved clarification shall be recorded in the BCC Minutes, and shall also be appended, on a separate sheet, to the BCC copy of this Constitution. In addition, no such clarification may take the form of an Amendment to this Constitution without its first successfully passing through the regular Amendment procedures (see Article XIV);
- d. The Bethune College Council Constitution is intended to be one major mechanism whereby a successful and distinctive Bethune Community is nurtured over the challenging years ahead.

3. Conflict of Interest

- a. It is the policy of the BCC to conduct its business and political affairs in compliance with applicable laws and in conformity with the highest ethical and moral standards.
- b. No Member of the BCC should have any business or financial interest or other involvement outside of the BCC which in any way conflicts with her duties and responsibilities to the BCC. Each BCC Member should avoid situations that affect or are likely to affect her loyalty and interest in serving the BCC.

Article II - Community Membership

1. There shall be two categories of membership in the Community:
 - a. Regular Members:
 - i. The Master of the College;
 - ii. All full-time and part-time students, plus graduate and special students studying at York University and assigned to Bethune College as their College of Affiliation;
 - iii. The Fellows of the College including the Administrative Assistant, the Secretaries, Dons and the Residence Life Coordinator.
 - b. Honourary Members:
 - i. The Alumni of the College;
 - ii. Persons that the BCC may from time to time designate as being Honorary Members of the Community

Article III - Privileges of Bethune College Council Membership

1. All members of the BCC Community shall be entitled:
 - a. To have reasonable access to the BCC's property;
 - b. To participate in General Meetings of the Community;
 - c. To attend all regular meetings of the BCC.
2. Regular Members of the Community shall be entitled:
 - a. To vote in elections, or in BCC referenda;
 - b. To propose or second the proposal of amendments to this constitution, in accordance with procedures set out below;
 - c. To propose referendum or recall proceedings in accordance with the rules set out below;
 - d. To nominate or second the nomination of candidates for the Council;
 - e. If they are a student as per Article II (1) (a) ii, to stand for election or to hold office on the Council (excepting such an office as that of Fellows' Representative- see Article V (6)).
 - f. To participate in any and all activities sponsored by the Community.

Article IV - The Composition of the Bethune College Council

1. The Voting Members of the Council shall include:
 - a. The President;
 - b. The Executive Vice-President;
 - c. The Vice-President Communications
 - d. The Vice-President Athletics;
 - e. The Master of the College, or designate when Master unavailable;
 - f. The Fellows' Representative;
 - g. Two (2) First Year Representatives;

- h. Four (4) General Members;
 - i. The SOS Representative;
 - j. The Bethune College Academic Advisor
 - k. The YFS Director
2. The Non-Voting Members of the Council shall include:
- a. The Vice-President Finance;
 - b. The Vice-President Social
 - c. The Digital Media Assistant;
 - d. The Administrative Assistant;
 - e. The Orientation Chair(s)
 - f. The Residence Life Representative (DLLO)

Article V - Qualifications, Power and Duties of Council Members

1. All student Council Members must:
- a. Be a full-time student;
 - b. Comply with the constitution and take a proactive role in BCC matters;
 - c. Attend all Council meetings to the best of their ability and inform the speaker if unable to attend;
 - d. Attend all BCC social/academic events to the best of their ability;
 - e. Staff the BCC office as scheduled by the Executive Vice-President;
 - f. Actively participate in Social Orientation in the role of leader.
2. Furthermore, all Executives must:
- a. Represent the interests of BCC and its constituents at various levels within the University;
 - b. Report at every BCC meeting;
 - c. Report regularly to the President;
 - d. Receive an honorarium, as determined by Council.
3. **The President shall:**
- a. Have been a member of the BCC Executive for at least one-year prior (unless no executive members wish to run for president in which case a member of the non-executive may run for president);
 - b. Chair the Executive, Finance, and Constitution committees;
 - c. Act as the Chief Council Officer of the Community, and therefore shall be charged with final responsibility for carrying out the wishes, legislation, policies and Constitution of the BCC;
 - d. Be available on a daily basis during the summer semester to oversee the planning and implementation of Social Orientation as well as assist the Master's Office;
 - e. Chair Council meetings if the Administrative Assistant is unavailable;
 - f. Be one of at least two (2) official BCC members with signing authority for BCC accounts and shall relinquish authority upon his/her end of term;
 - g. Be a member of the York Orientation Directors Association, shall be ex officio member on all other appropriate and official Bethune Community bodies, committees and commissions;

- h. Liaise with the Bethune College Master's Office;
 - i. Designate access and keys of all council members to the Council Office with the assistance of the Master's Office;
 - j. Ensure with the Vice-President Finance that the following criteria are met and reconciled with SC&LD such that Council can complete its annual audit, and receive funding:
 - I. One (1) copy of the completed audit which should be completed by August,
 - II. One (1) copy of the campus publication in which the audit must be published, and
 - III. One (1) copy of the minutes of the regular Council meeting in which the audit was passed by simple majority;
 - k. Assist in the coordination of social, academic and orientation programming through collaborative management
4. **The Executive Vice-President shall:**
- a. Have been a member of the BCC for at least one-year prior;
 - b. Assume the role of Acting President in the absence of a President and consequently re-assign the remaining duties of the Executive under the discretion of the Executive Committee;
 - c. Be one of at least two (2) official BCC members with signing authority for BCC accounts and shall relinquish authority upon his/her end of term;
 - d. Assist in the planning of training sessions for all Council members after their election, as well as a Council-wide retreat;
 - e. Be a member of the Executive Committee and the Finance Committee;
 - f. Represent the BCC when more than one BCC Representative is required or requested at Official Community functions;
 - g. Chair the Hiring Committee;
 - h. Oversee the internal compositions and operations of the BCC and shall be responsible in assisting the members in fulfilling their duties;
 - i. Oversee the operations, management and upkeep of JACS and the JCR.
5. **The Vice-President Finance shall:**
- a. Be hired after the General Elections of each year, the final day for applications being the final day of General Elections;
 - b. Be available on a weekly basis at regular office hours during the Summer Semester for training and duties;
 - c. Be responsible for the accounting of all receipts and disbursements for the BCC. He/she shall dispense funds of the BCC, under the direction of the BCC, and shall be one of at least two co-signers for BCC accounts. He/she shall be accountable to the BCC for all transactions carried out by him/her in his/her role of Vice-President Finance;
 - d. Have the authority to examine the books, records and assets of all clubs and organizations operating under the auspices of the BCC at any time; if the need arises he/she may freeze their accounts or allocation, with the approval of the President, and shall so report to the BCC at its next meeting;
 - e. Have the authority to sign any contracts documents on behalf of the BCC that do not involve any amount in excess of \$1,500, without requiring immediate or prior BCC ratification; all such acts shall be reported on at the subsequent meeting of the BCC;

- f. Present BCC with a budget at the start of each semester with money spent and allocated; present monthly financial statements and projections to Council;
- g. Oversee the creation and adherence to ticket sale procedures, internal controls, reconciliation of finances and deposits of cash on an event-to-event basis;
- h. Consult with the Finance Committee and Council concerning any accounts payable which do not pertain to a specific budget
- i. Ensure with the President that the following criteria are met and reconciled with SC&LD such that Council can complete its annual audit, and receive funding:
 - I. One (1) copy of the completed audit which should be completed by August,
 - II. One (1) copy of the campus publication in which the audit must be published, and
 - III. One (1) copy of the minutes of the regular Council meeting in which the audit was passed by simple majority;
- j. Ensure that the Interim Audit is completed by end of January;
- k. In addition, at the end of the fiscal year, accounts that the Vice-President Finance administers shall be audited by an accredited Chartered Accountant, appointed by the BCC, with the results being made available for inspection by the BCC and the College Community;
- l. Monitor and report any inconsistencies in Council's banking accounts and Courtesy Account(s) as they arise;
- m. Advise the BCC on financial matters and shall give due warning to the BCC of any financial difficulties or opportunities he/she may perceive with respect to the BCC's affairs. Failure to so warn the BCC is one ground for impeachment (refer to Article XI (2) (e));
- n. Be a member of the Finance Committee;
- o. The term of office for the Vice-President Finance shall end on the last day of May; see also III (3) (f) and XI (2) (e); then, in the period between hiring the new Vice-President Finance and the end of term of the current Vice-President Finance, the current Vice-President Finance shall engage in full training activities for the incumbent reporting to the BCC frequently on the status of training;
- p. Report directly to the BCC on the status of any projects they are overseeing.

6. The Vice-President Social shall:

- a. Be hired after the General Elections of each year, the final day for applications being the final day of the General Elections;
- b. Call and preside over the regularly held meetings of the Social Committee;
- c. Hold bi-weekly Social Committee meeting during the Summer Semester to prepare all events for the upcoming Academic Year (September-April inclusive);
- d. Assist in the creation and maintenance of a vibrant social life within and at the service of the Community;
- e. Oversee the implementation of all events throughout the academic year that are aimed specifically at all Bethune constituents. These events may be social, academic or educational in nature;
- f. Plan and coordinate the end of year Formal and any other formals that the BCC approves throughout the academic year;
- g. Ensure that at least one (1) event per year is done in conjunction with the College Residence;

- h. Coordinate via the Director of Clubs and Academics to collaborate and plan events with the Bethune Clubs and Affiliates
 - i. Organize and propose an outline of the details of a year-end Formal, and present to Council an outline of the details of the event, and estimated costs, by the first meeting of January
 - j. Submit to the Vice-President Finance an event budget at least one month prior to each event, ensuring that all events are within budget;
 - k. Produce and maintain a budget to be presented at every Finance Committee meeting
 - l. Have all events for the Academic Year (September-April inclusive), planned and approved by BCC no later than June 30th;
 - m. Work with the Digital Media Assistant to make sure that all events are promoted in a timely and effective manner;
 - n. Plan and execute Frost Week with the assistance of the Social Committee;
 - o. Keep a full set of book and records in proper order, including records of all business contacts in the BCC Business Contact Log-Book and available for inspection at any time by the Council, to be handed over to next Vice-President Social at the beginning on his/her term;
7. **The Vice-President Communications shall:**
- a. Have been a member of the BCC for at least one-year prior;
 - b. Coordinate, develop and present a marketing strategy for the BCC by June 30th.
 - c. Be responsible for the distribution of information onto the Master's listserv, BCC listserv and any others that are deemed necessary on a monthly basis or more frequently if necessary
 - d. Be responsible for the maintenance and up keeping of the Mascot as well as scheduling appearances as appropriate;
 - e. Initiate the planning of election dates and times, and to inform the C.R.O. of any Council decisions regarding the same;
 - f. Be responsible for planning in conjunction with the President regular BCC Town Hall meetings once per semester during the Academic Year to inform the Bethune Community of progress, upcoming events and initiative and to receive feedback from such;
 - g. Coordinate the planning and execution of YorkFest;
8. **The Vice-President Athletics shall:**
- a. Have been a BAC Executive Member for at least one year
 - b. Endeavour to encourage and increase participation of Community members in both Council and Community athletic activities; shall ensure that such activities are widely advertised and promoted; and shall ensure that the BCC is informed of the results of all athletic competitions;
 - c. Act as a liaison between the Student Intramural and Recreation Council and the BCC and abide by its Constitution;
 - d. Ensure that regular reports on Bethune College sports activities are submitted to the Master and the Vice-President Communications for distribution to the Community;
 - e. Chair the Bethune Athletics Committee;
 - f. Oversee the production and maintenance of the BAC budget with the BAC Director of Operations, presenting it to the finance committee, including breakdowns of incentive programs, equipment, sports events and other expenses;

- g. After being elected, coordinate and manage the selection process of the new Bethune Athletics Committee Directors
9. **The Four General Members shall:**
 - a. Be a member of either the Social, Finance, Communications, or Executive; Committees (to be decided by August 30th of that year)
 - b. Liaise with the corresponding Executive member;
 - c. Assist the BCC with promotions and awareness;
 - d. General Members specific duties shall be described in their corresponding job descriptions/contracts.
 10. **The Two First Year Representatives shall:**
 - a. Be first year students;
 - b. Represent the interests of all First-Year Members of the Community;
 - c. Endeavour to encourage and increase the participation of such First-Year Members in both BCC and Community activities;
 - d. Assist in the execution of events in conjunction with the Social Committee. These events may be social, academic or educational in nature;
 - e. Be a member of the Social Committee.
 11. **The SOS Representative shall:**
 - a. Be a SOS executive and approved by BCC;
 - b. Act as a liaison between BCC and SOS and provides updates on SOS activities to the Council.
 12. **The YFS Director shall:**
 - a. Be a liaison between the BCC and the York Federation of Students and to represent the view of the BCC in YFS meetings;
 - b. Attend all meetings of Council to inform Council of the past and upcoming YFS meetings and events/initiatives.
 - c. Represent the best interest of Norman Bethune College students at all meetings;
 - d. Encourage the YFS' support for Norman Bethune College initiatives, activities and events.
 13. **The Residence Representative (DLLO) shall:**
 - a. Be a current Don of the Bethune College Residence appointed by the Residence Life Coordinator and accepted by the BCC
 - b. Report as necessary to the BCC at its meetings;
 - c. Acts as a liaison between the Residence Council and the BCC;
 - d. Encourage joint residence and commuter events.
 14. **The Fellows Representative shall:**
 - a. Be a member of the York community and a Fellow of the Bethune College;
 - b. Assist the BCC in defining and achieving its goals, in the best interests of the whole Community;
 - c. Perform the necessary liaison functions between the BCC and the Fellows;
 - d. Report as necessary to the BCC at its meetings;
 - e. Endeavour to encourage and increase the Fellows' interest in and support for BCC activities, and shall report as necessary to General Meetings of the Fellows;
 - f. Be recommended by the Fellows or Master and approved by BCC.
 15. **The Administrative Assistant shall:**

- a. Be hired after the General Elections of each year, the final day for applications being the final day of General Elections;
- b. Announce meetings one week in advance if possible;
- c. Chair all meetings of the BCC;
- d. Be an impartial and accurate recorder of discussions, motions, decisions, and reports of all other business and happenings at BCC meetings;
- e. Within forty-eight hours of the meeting, ensure that the complete minutes of the previous meeting are duplicated and distributed, for discussion and approval at the next regular meeting of the BCC, and that copies of all minutes are submitted to the President and Executive Vice-President.
- f. Oversee the proper handling and storage of the recorded minutes of all meetings of Council;
- g. Maintain an accurate list of all Council members and Affiliates of Council, including telephone numbers, e-mail addresses, and any other information deemed appropriate by Council.

16. The Orientation Chair(s) shall:

- a. Be hired after the General Elections of each year, the final day for applications being the final day of General Elections;
- b. Plan and execute Orientation Week under the supervision of the Orientation Committee;
- c. Build strong professional relationships with external and internal affiliates of Bethune College Council;
- d. Submit an initial budget to the Vice-President Finance and Bethune College Council for approval by May 14;
- e. Submit weekly budget updates (after approval of the initial budget) with full details to the VP Finance starting May 21;
- f. Contact vendors and negotiates contracts in conjunction with the BCC Vice-President Finance and with the approval of Council;
- g. Hire, train and supervises bosses, frosh leaders and other orientation support as needed with support from the Orientation Committee;
- h. Conduct two mandatory training sessions for the above volunteers (mid-July and late August) which are in addition to the mandatory University training session for orientation staff and volunteers in late August;
- i. Meet weekly with the Orientation Committee of Bethune College Council starting the week of May 14;
- j. Meet bi-weekly with the Office of the Master in conjunction with the Orientation Committee regarding the schedule and events starting the week of May 14;
- k. Attend all Bethune College Council meetings to give a progress report on the status of orientation plans and budget;
- l. The Orientation Committee and Council must approve of all products to be purchased with the orientation budget. Including but not limited to t-shirts, frosh kits, and leader apparel;
- m. All swag orders and orientation contracts with both internal departments as well as external companies shall be finalized and signed off with the departments/companies by July 15 or earlier depending on the vendor deadline requirements. This means the following has been officially signed off by July 31 by the President/VP Finance: swag

- quantities, sizes, artwork, prices and delivery dates; contracts for security, TUUS forms, York services (service requests), catering (both on campus and off), external vendors, campus partners;
- n. The Orientation Committee and Council must approve of all events that will be taking place during frosh week and with the orientation budget;
 - o. Any material purchased with the orientation budget is property of the Bethune College Council. Any surplus material remaining at the end of Social Orientation must be returned to the Bethune College Council under the direction of the Vice-President Communications. This includes but is not limited to t-shirts, leader apparel, frosh kits, decorations, and food/drinks.
 - p. Comply with all Bethune College Council financial procedures as outlined and detailed by the Vice-President and with support from the Orientation Committee;
 - q. Finalize all Social Orientation finances within 14 business days of Social Orientation ending;
 - r. Attend all YODA/SCLD sanctioned meetings;
 - s. Work with the Bethune Masters' Office and SCLD with any obligations and requirements that they may need;
 - t. Work in tandem between SCLD and Bethune College between regular office hours throughout the summer term;
 - u. Submit a final detailed report (including event details as well as financial information) along with recommendations by September 30th of the given year;
 - v. attend all summer general meetings;
 - w. attend all activities during the Bethune Orientation Week;
 - x. be available on a daily basis during Orientation week, and one week prior to Orientation;
 - y. Have previous experience in social programming and outstanding organization skills;
 - z. Not commit to another full time position;
 - aa. Have previously participated in Bethune Social Orientation week as a leader, boss, or o-chair;
 - bb. All members of council participating in Social Orientation excluding the President, Executive Vice-President and Vice President of Finance will report to the Orientation Chair(s) during Social Orientation in the case of the President's absence;
 - cc. With regards to council members, any disciplinary action must be agreed upon by the Orientation Chair (s) and the President. Disciplinary action will be executed when deemed necessary by the President or Executive Vice President;

17. The Digital Media Assistant shall;

- a. Be hired after the General Elections of each year, the final day for applications being the final day of General Elections;
- b. Must be available of a weekly basis during the Summer Semester;
- c. report directly to the Vice-President Communications and inform of progress and any issues;
- d. Be responsible for designing, printing and ensuring that posters and other promotional materials are exposed to the greatest amount of Bethune students possible;

- e. Regularly document all BCC events and activities through pictures, video, and social media for promotional purposes;
- f. Regularly update and monitor the BCC website and other social media and act as the BCC Webmaster;
- g. Regularly update the Digital signage that the BCC controls and ensure that all events and important information be posted;
- h. All advertisements both paper and electronic must be made public no later than 3 weeks prior to an event start date;
- i. Be available to perform photography and videography for Social Orientation, YorkFest and the College Formal as well as any additional events as deemed necessary by the Vice-President Communications.

Article VI - Standing Committees of the BCC

Each committee will meet on a regular basis and report, in writing, every semester.

1. The Executive Committee shall:

- a. Consist of the President (Chair), the Executive Vice-President, the Vice-President Finance, the Vice-President Communications, the Vice-President Athletics and the Vice-President Social;
- b. Meet bi-weekly.

2. The Finance Committee shall:

- a. Consist of the President (Chair), Vice-President Finance, Executive Vice-President, Master of the College, or delegate, and two (2) General Members;
- b. Oversee all BCC financial matters in the best interests of the Bethune College Council ensuring a balance of the books.

3. The Social Committee shall:

- a. Consist of the Vice-President Social (Chair), two (2) General Members, a First Year Representative;
- b. Plan and organize and promote BCC social and/or academic functions;
- c. Have all events planned and approved by the BCC at their specified date but no later than June 30th.

4. The Hiring Committee shall:

- a. Consist of the incoming Executive Vice-President (Chair), the incoming President; the Administrative Assistant to the Master or designate, and a special member familiar with the position as decided upon by the committee;

5. The Bethune Athletics Committee shall:

- a. Consist of the Vice-President Athletics (Chair), the Bethune Athletic Committee Director of Operations, the Bethune Athletic Committee Director of Communications, the Bethune Athletic Committee Director of Promotions and the General and Senior members of the Bethune Athletic Committee;
- b. Promote and implement the Intramural Program in Norman Bethune College ensuring good sportsmanship and fair play by all participants.

6. The Orientation Committee shall:

- a. Consist of the President (Chair), the Orientation Chair(s), the Vice-President Finance, the Master of the College, the Assistant to the Master and any other member of Council that is deemed appropriate by the Chair;
- b. Meet on a weekly basis during the Summer semester;
- c. Work with the Orientation Chair(s) and the President to ensure that plans for Social Orientation are running on time and on budget;
- d. Submit recommendations on expenditures and events for Social Orientation to Council.

7. The Constitution Committee shall:

- a. Consist of the President (Chair), the Executive Vice-President and the Master;
- b. Review the constitution from time to time and decide whether or not sections need to be edited, added or deleted;
- c. Meet on a bi-semester occasion to review the BCC Constitution;
- d. Report to Council through its Chair as to progress and any information that needs to be changed;
- e. Work with the Digital Media Assistant and Lexicon Publications to ensure changes to the Constitution and properly promoted to the Bethune Community;
- f. Organize a meeting with the Bethune Community to review and ratify any changes to the Constitution.

Article VII- Student Ombuds Services

The BCC recognizes SOS as an integral part of the Bethune and York community and shall support SOS in whatever way possible in an effort to further strengthen the community and further the academic goals of the service.

Article VIII- Powers of the BCC

1. The BCC shall be empowered:
 - a. To uphold and enforce the provisions of this Constitution and is required to ensure that none of its deliberations/decisions contravene the Articles or Spirit of this Constitution;
 - b. To play its proper role in holding referenda, including referenda on this Constitution, set out in Article XIV;
 - c. To administer funds accruing to the BCC, and to engage in any undertaking necessary for the achievement of the goals and objectives of the BCC, in the best interests of the Community, and with all due regard to proper book keeping, to fiscal responsibility, and to good citizenship within the wider York context;
 - d. To create and supervise such further BCC bodies, committees, clubs and commissions as may from time to time be deemed necessary for the definition and achievement of the BCC's goals and objectives, in the best interests of the Community, and to delegate representatives to serve on other appropriate Community or York bodies, committees, clubs and commissions;

- e. To receive, comment and act upon appropriate reports, communications and requests from accredited or recognized spokespersons for other Community, York University, or non-York University bodies, committees, clubs and commissions;
 - f. To grant unto any such bodies, committees, clubs or commissions funds requested for their activities, after taking into account the opinions and recommendations of the Vice-President Finance (refer to Article V (11)), and to retain regulatory control, including the right to withdraw any grant or allocation of funds made to any such bodies, committees, clubs and commissions if in the documented opinion of the Finance Committee or of that of the BCC itself, the monies so granted or allocated are being used for purposes for which they were not granted or allocated;
 - g. To set forth financial accounting criteria through the Vice-President Finance and the Finance Committee to which bodies, committees, clubs and commissions applying for BCC funds shall adhere;
 - h. To give further advice regarding the actions of any such bodies, committees, clubs, commissions and spokespersons as the BCC may from time to time deem to be necessary, in the best interests of the BCC and the Community;
 - i. To employ personnel, provide for the remuneration and define their responsibilities, or to discontinue such employment for just cause;
 - j. To appoint a Chief Returning Officer and his/her assistants (as per Article XI);
 - k. To provide for and maintain any assets or facilities shown to be necessary for the furtherance of the goals and objectives of the BCC in the best interests of the Community.
2. To assist BCC members in the exercise of their duties and to ensure that each member is fully aware of their obligations and powers; each member shall be provided with a complete copy of this Constitution, at BCC expense, and by the outgoing or present Council President, no later than at the first meeting held after that member's election or appointment.

Article IX- BCC Meetings and Procedures

1. Meetings:
 - a. The BCC shall meet for at least twelve regular meetings during the academic year (i.e. September-April, inclusive), at least five regular meetings being held per term; the number of special meetings is not fixed;
 - b. All such meetings shall be advertised no less than 72 hours in advance, through the posting of signs in prominent locations throughout the College and Residence structures; a large audience for BCC deliberations is to be encouraged; Lexicon should also be informed;
 - c. The BCC shall agree at the beginning of each term as to which day and time in the week shall be the recognized, regular meeting time;
 - d. There shall be at least one joint meeting of the outgoing Council and Council-elect following the elections, to allow the new Council to benefit from the experience, procedures and suggestions of the outgoing one. The Council-elect shall become the official Council at midnight on the first day of May (refer to Article IV (3) (b));
 - e. The new Council shall hold at least three, duly advertised meetings during the summer (May-August, inclusive) to prepare for the fall term and for Orientation Activities.

- f. The decisions of the meeting may be challenged by presenting to the Chair a petition containing the signatures of one hundred (100) regular members of the Bethune Community (refer to Article II (1) (a)), asking that a Special General Meeting be held.
 - g. This petition must be received by the Chair within one (1) week of the adjournment of the meeting in which decisions are in dispute.
 - h. The Special General Meeting must be held within ten (10) days of the receipt of the petition.
 - i. The quorum for the Special General Meeting is one hundred (100) regular members of the Bethune Community and, if quorum is present, the meeting may review any decision of the disputed meeting and confirm or reject it.
 - j. If no quorum is present by the advertised start time of the meeting, the Special General Meeting cannot convene and the decisions of the disputed meeting become binding.
2. Quorum:
- a. Quorum shall consist of fifty (50) percent of Voting Members of the BCC including the President or his/her representative; summer quorum shall consist of any twenty-five (25) percent of Voting Members, including the President or his/her representative.
 - b. A quorum of an assembly is such a number as must be present in order that business can be legally transacted. The quorum refers to the number present, not the number voting.
 - c. When a quorum is present, a majority vote, that is a majority of the votes cast, ignoring blanks, is sufficient for the adoption of any motion that is in order, which require a two-thirds vote. A member has the right to change his vote up to the time the vote is finally announced. After that, he can make the change only by permission of the assembly, which may be given by general consent.
 - d. In all ordinary societies the by-laws should provide for a quorum as large as can be depended upon for being present at all meetings when the weather is not exceptionally bad.
 - e. While a quorum is competent to transact any business, it is usually not expedient to transact important business unless there is a fair attendance at the meeting, or else previous notice of such action has been given.
3. Proxy Votes:
- a. A voting member of the BCC unable to attend or remain at a meeting may cast a vote by proxy, provided that he/she informs the Speaker (or another member of the BCC if Speaker isn't present) and/or Administrative Assistant of this prior to the commencement of the meeting concerned and in hand-written or email format, indicating how they would vote on the various motions in the agenda; that proxy expires at the end of that particular meeting;
 - b. The Minutes of the meeting shall reflect the use of proxy votes.
 - c. Proxy votes can only be exercised to motions as a part of the agenda and shall be exercised by the Speaker.
4. Rules of Procedure:
- a. The BCC adopts the **Robert's Rules of Order**, as the rules of its procedure, except in such circumstances where it shall have duly adopted its own rules which nevertheless may not be such as to conflict with the Articles, and Spirit of this Constitution;

- b. No meeting of the BCC shall be greater than two and one-half hours in duration, unless a motion to continue past this time is made and receives a two-thirds majority affirmative vote;
 - c. All votes of the BCC shall be by a public show of hands, counted by the Chair of the meeting, unless a motion asking for a secret ballot is carried by a two-thirds affirmative vote. The Minutes shall record the rationale for the rarely used secret ballot vote;
 - d. Motions shall be passed by a simple majority vote of the voting Members unless otherwise prescribed in this Constitution.
 - e. The Chairperson of the meeting will only vote in the event of a tie and will be the tie-breaking vote.
5. Announcing the Vote:
- a. When the vote has been taken, the assembly has divided, the chair proceeds to announce, or declare the vote thus: "The ayes have it an the resolution is adopted." If he is not very positive, he may say "The ayes seem to have it," and, if no one says he doubts the vote or calls for a division, after slight pause he adds, "The ayes have it," etc. In announcing a vote a chair should state first whether the motion is carried or lost second that is the effect, or result, of the vote; and third, what is the immediately pending question or business, if there is any.

The Minutes:

- b. The record of the proceedings of a deliberative assembly is usually called the Minutes.
- c. The minutes are signed by the President in addition to the Administrative Assistant.
- d. Minutes are to be sent out within 48 hours of the previous meeting by the Administrative Assistant.

Article X- BCC Elections

1. All BCC Elections shall be coordinated by the Vice-President Communications with the assistance of the Chief Returning Officer. If the Vice-President Communications is a candidate in the election then another member who is deemed fit by Council shall take his/her place;
2. The Chief Returning Officer shall:
 - a. The Chief Returning Officer, hereby referred to as the **CRO**, shall be in charge of the online voting process;
 - b. Be in charge of all matters pertaining to the holding of BCC elections (e-Vote or by ballot), By-elections, or referenda, including the checking of the Voters List (Community Regular Members) from the Master's Office; the receiving and certification of nominations; the posting of notices; the establishing of polls; the counting of ballots; the declaration of spoiled ballots; the declaration of successful candidates and all results; the declaration of successful referenda questions; the making of all such results known both to the outgoing Council and to the Community. He/she will be responsible for contacting e-Vote to set up the elections, getting the votes and providing York with the newly elected members. He/she shall also arrange

for All-Candidates, public meeting for the Community after the closing of nominations and in the campaign week (except where a post/posts is/are filled by acclamation);

- c. Conduct the elections, By-elections, or referenda on days established by the Constitution, or by motion of the BCC;
 - d. Have his/her own vote counted only in the case of a tie and with respect to each such office;
 - e. Otherwise maintain complete impartiality; he/she may take any complaints or charges of undue pressure or influence before the BCC for investigation and resolution;
 - f. Have final authority to enforce all electoral regulations; or decide matters of contention or to take them before the BCC for resolution; he/she may disallow nominations or force the withdrawal of any candidate for documented just cause, and such a rejected person may appeal to the BCC for re-consideration prior to the election concerned; Be eligible to run for office in the BCC elections or By-elections only if written notice of his/her resignation is given to the BCC President at least three days prior to the closing of all nominations for such elections or By-elections; Be replaced, in the event of his/her resignation by such deputy as is designated by the outgoing or present Council;
 - g. Will have a meeting with all nominees before the start of the Campaign Period to determine their eligibility and commitment to run for office;
 - h. Receive a salary or honorarium for the performance of their duties, in the amount set and agreed upon in a regular meeting of the BCC.
 - i. Once the voting period has concluded just prior to the votes being counted the CRO shall cast his/her vote. This vote shall be concealed and locked away under the watch of the Master of Bethune College and only be revealed in the case of a tie will it be used to break the tie.
3. Hired Positions
- a. It is noted that no person shall apply for a hired position and run for an elected position at the same time;
 - b. If it is found that a candidate has done so this may be grounds for disqualification from the election.

Article XI - BCC Nominations and Election Procedures

1. Nominations:

- a. Candidates for office must be regular Members of the Community (as per Article II (1) (a)), and the other provisions in this Constitution;
- b. Nominations shall close seven (7) days prior to the day of the election or By-election;
- c. No candidate may be nominated for more than one office in any one election or By-election;
- d. Nomination, and all items of Article XI, fall under the authority and supervision of the CRO, as in Article X;
- e. To be valid as well, all nominations shall be in writing, shall be signed by the nominee and by ten (10) nominators, and shall be delivered to the CRO prior to the announced deadline;

- f. For the position of President all nominations shall be signed by the nominee and by twenty (20) nominators
 - g. Nominees must meet with the CRO before the start of the Campaign Period to determine if their eligibility and commitment to run for office are satisfied.
2. **Voter Eligibility:**
- a. Any Regular Member of the Community as defined in Article II (1) (a) (i-iii), and only such persons, may vote in BCC elections, By-elections and referenda;
 - b. Each such voter is entitled to cast one vote for each position with the following restrictions;
 - c. Only Regular Members who are also Student Members (Article II (1) (a) (ii)) and who are in the first year of study in their program may vote for the First-Year Representatives
3. **Procedure for Elections:**
- a. BCC elections shall be held on dates in March or October, or as otherwise indicated in the Constitution as set by the BCC or the outgoing Council, but never on Saturday, Sunday or a University Holiday, and these dates shall be duly advertised; voting dates shall be set by the CRO in consultation with the BCC;
 - b. There shall be one ballot provided at a general (March) BCC election: This will be for all elected positions on Council with the exception of the First Year Representatives; All voting shall be done by E-Vote and only those members of the Community who are deemed eligible to participate will be able to vote;
 - c. There shall be 2 ballots at a Fall By-election (October): This will be for the positions of First Year Representative and any vacant position that needs to be filled by Council due to resignation or impeachment;
 - d. Each voter must vote only once per election; any irregularity must be reported by a deputy to the CRO and/or by himself/herself to the BCC for prompt resolution;

Article XII- Referenda and Impeachment of Council

1. Referenda/Impeachment:
- a. Upon receipt of a petition signed by ten percent (10%) of the Regular Members of the Community (refer to Article II (1) (a)) or by a motion approved by a two-thirds majority of the current Council, the President must call a Referendum within ten days and with all due publicity if the matter at issue involves:
 - i. Any change to the Constitution (refer to Article XIV);
 - ii. Alleged loss of confidence in the BCC in entirety by a majority of the Community, or attempted impeachment for grave and documented cause;
 - iii. A desire by the BCC to test the will of the Community on an important matter facing the College;
 - b. Any such referendum shall involve the BCC in consultation with the CRO (refer to Article X) and shall be held under his/her supervision and authority;
 - c. The referendum, to be successful, or binding, must: Be voted in favour of by two-thirds (2/3) of the regular members of the community (refer to Article III (1)(a)) present at the meeting (refer to Article XIV (3)(b)); with due posting of the results;

- d. The decision of the referendum shall be binding on the BCC.

Article XIII – Censure, Suspension-and Impeachment

1. Council may, for any reason(s) it considers appropriate, impeach, suspend, or censure a Member of Council. A motion of censure, suspension or impeachment must be passed by a two-thirds majority vote of those present and voting.
 - a. In the case of hired positions, a motion of impeachment, suspension, or censure may be passed by a simple majority of those present and voting.
 - b. Any member of Council must be given at least 14 days' notice of a motion to impeach, suspend, or censure.
 - c. In the case of a motion to impeach, suspend, or censure in the case of severe dereliction of duty, or if a member is deemed to be hazardous to the integrity of the council, the council can expedite the proceedings. Reasons for expediting the proceedings must be given and supported by the Speaker. Then, through a vote of consensus (excluding the accused) the notice can be given a minimum of 7 days before the meeting of censure, impeachment or suspension.
 - d. When, by general consensus, Council is of the opinion that a motion of impeachment, suspension, or censure should be considered, a formal motion need not be moved by any particular Member, but shall be deemed to have been moved and seconded.
 - e. Every motion of impeachment, suspension, or censure shall be considered in camera unless Council, by a two-thirds vote, determines that consideration should be public.
 - f. The Speaker shall present a list of offences against the Member to which a motion of impeachment, suspension, or censure applies or, if the person is absent, shall state the offences to Council.
 - g. The Member of Council to which a motion of impeachment, suspension, or censure applies may make a statement and answer questions posed by the council, and thereafter shall withdraw during the time the matter is in debate.
2. Grounds for impeachment, suspension, censure
 - a. Incompetence;
 - b. Misappropriation of Council funds;
 - c. Flagrant abuse of powers and responsibilities of a member's position;
 - d. Acting in any manner detrimental to the intent, image, and direction of the BCC;
 - e. Failure to attend two (2) consecutive meeting without advance notice;
 - f. If any Council member is habitually late for meetings of Council, consistently misses office hours, or consistently fails to perform his/her duties;
 - g. Any Member who is deemed by the Speaker to create a disturbance, fail to abide by motions, procedure or rulings of the Speaker, or does not respect other Members of Council; may be removed by the Speaker immediately for the duration of that particular meeting.
 - h. Any Member who is censured or suspended more than once shall immediately be considered for impeachment.
3. Censure
 - a. If a member of council fails to attend two (2) consecutive meetings without advanced notice they will be put up for censure;

- b. If a member of council is censured, a written reprimand will be given to the Speaker, recorded in the meeting minutes, and must be addressed while concerning honoraria.
 - c. Any motion of censure, by two-thirds majority vote, may be amended to a motion of suspension or impeachment
 - d. A member of council may be censured with penalty so that the potential honoraria for that member shall be reduced by twenty-five percent (25%).
4. Suspension
- a. If a member violated any other the listed offenses (minus e.) they will be put up for suspension;
 - b. A Member of Council may not be suspended for longer than fourteen days, unless Council deems it necessary;
 - c. Unless Council otherwise declares, where a Member is suspended from Council, that Member shall be relegated to other miscellaneous, non-official related duties and tasks that Council deems appropriate. The member is also suspended for the same period of time from all Council duties, including the right to vote and take part in the proceedings of any applicable committees, or otherwise;
 - d. Any motion of suspension, by two-thirds majority vote, may be amended to a motion of censure or impeachment;
 - e. If a member of council is suspended, then the potential honoraria for that member shall be reduced by fifty percent (50%).
5. Impeachment
- a. If a member of council violated two of more of the listed offenses they shall be put up for impeachment;
 - b. If a member of council is impeached, then the potential honoraria for that member shall be forfeit and a By-election shall be called for (refer to Article X);
 - c. Any motion of impeachment, by two-thirds majority vote, may be amended to a motion of censure or suspension;
 - d. Upon receipt of a petition signed by two percent (2%) of the Regular Members of the Community (refer to Article II (1)), any particular member may be dismissed from the BCC for documented failure to live up to the duties and public expectations of their office. Before voting on an impeachment, the BCC shall summon the person(s) concerned to explain and clarify the matter and witnesses may be called. If impeached, a By-election shall be called for (refer to Article X);
6. Dismissal of Hired Positions
- a. The Vice-President Finance or any other hired position may be dismissed by the BCC with a two-thirds majority vote if it is found that he/she has been negligent in his/her duties or if there is documented mismanagement of BCC funds. (refer to Article V (9)).
 - b. Seven (7) days' notice must be given to the member in question;
7. Honoraria penalties are cumulative.

Article XIV- Amendments to the Constitution

1. Amendments, which are actions taken through a vote by the entire community, to delete, alter or revise the language or spirit of this Constitution, may be proposed by a motion of the

- BCC which is approved by two-thirds of the Voting Members at that regular meeting, or by a petition signed by not less than ten percent (10%) of the Regular Members of the Community, as per Article II (1) (a) and Article XII (1) (a) (i);
2. Proposed amendments must be conspicuously posted on all College Bulletin Boards and like places prior to the commencement of voting on the amendment(s), and notice must also be given to Regular Members by an additional reasonable means of communication (e.g. Lexicon, the BCC website, social media pages, digital signage on Campus), this whole process being supervised by the Vice-President Communications.
 - a. All amendments must be voted in favour of by two-thirds (2/3) the regular members of the community (refer to Article II (1)(a)) present at the meeting; no proxy votes allowed;
 - b.
 - i. Changes to the constitution must be voted on at a special council meeting, to be held only once in February of every year;
 - ii. Notice of this meeting and any proposed constitutional changes, must be given at least fourteen (14) days prior to the Community;
 - iii. To have a meeting with the Community advising of passages in the Constitution to be amended prior to being voted upon by Council;
 - iv. All regular members present at the meeting, have the right to vote at this meeting (refer to Article II (1)(a));
 - v. Quorum for this meeting comprises of **fifty (50)** regular members of the Community (refer to Article II (1)(a));
 - c. Changes to the constitution do not take effect until the following years' council assumes office.
 3. A defeated Amendment may not be further proposed for the remainder of that academic year, but may be brought forward again during the tenure of a new Council.

Appendix I- The Bethune College Poster Policy

Policy

Postering within Bethune College must follow these guidelines:

1. Postering on windows, doors, and walls is not allowed;
2. Posters must be approved by BCC and be hung only on bulletin boards which must be suitably posted for community information and consideration;
3. Unless the Bethune College Council makes an exception, postering within Bethune College will be limited in each area by the discretion of the council;
4. After two infringements, a specified person/group will lose postering privileges within Bethune College; Any persons/groups not adhering to this restriction will have all their posters removed. The Bethune College Council may also conducted follow-up action in regards to non-compliance with this policy.

Appendix II – Bethune College Council Financial Policies

1. The fiscal year of the Council shall be from the first day (1st) of May of any given year and terminate on the thirtieth day (30th) of April in the following year.
2. Council shall establish additional policies concerning financial procedures of Council, provided such rules and regulations do not conflict with the requirements of this Article, or any other Article of the Constitution.
3. All monies authorized, allocated, and spent by Council are the sole gift of the Council, as representatives of the students of Norman Bethune College; and it is the right of Council to direct, limit, and appoint in all such decisions, the ends, purposes, considerations, conditions, limitations, and qualifications of such allocations.
4. Council continues to retain authority over all monies until they are spent, notwithstanding that a budget has been approved or that monies have been allocated to any member of Council or Committee of Council, or other person or organization deriving its authority and existence from the Constitution or Council, and who/which is directly responsible to Council.
5. In accordance with subsection (a), Council may with the recommendation of the Vice-President Finance
 - a. increase or decrease the amount of; enact, amend or repeal conditions or regulations governing the spending of; or
 - b. revoke, suspend or re-allocate all or any monies budgeted or allocated.
6. In order to aid subsequent councils, at the end of every year BCC will ensure that there is a minimum of \$20,000 is allocated as a Contingency Fund; this will aid in summer planning and events;
7. At the end of every year the BCC will allocate a minimum of \$3,000 to be put towards the 50th Anniversary celebrations of the College;
8. The Student Ombuds Services will be allocated a minimum of 15% of the council levy on a yearly basis;
 - a. A yearly comprehensive report must be presented to Council no later than April 30th detailing all that the Student Ombuds Services has done;
9. Council shall not pass any motion to spend or allocate monies, or to amend any such motion passed at a previous meeting, or to amend the budget of Council, unless notice of approval and recommendation has been given by the Finance Committee at a previous meeting;
10. Notwithstanding that a budget has been approved or that monies have been allocated, no Member of Council may authorize the spending of monies, without the express consent of Council, in excess of seven hundred and fifty dollars (\$750), or a lesser amount which is one of a series of related transactions involving an expenditure by Council in excess of seven hundred and fifty dollars (\$750). In the event of uncertainty, Council shall determine the matter.
11. All cheques, bills of exchange, or other orders for the payment of money, shall be signed by two of the following:
 - a. the President;
 - b. the Vice-President Finance; or
 - c. the Executive Vice-President.
12. All contracts, agreements, instruments, or other documents requiring the signature of Council shall be signed by the Vice-President Finance is one signature if needed and both the Vice-President Finance and the President or the Executive Vice-President if two (2) signatures are needed;

13. It is affirmed that Council may at any time by resolution, direct the manner in which any particular contract, agreement or other obligation(s) of Council may or shall be executed by two-thirds majority vote;
14. Each year, during the Winter semester, Council shall appoint the auditor(s) to be utilized until the following year, and if an appointment is not made, the auditor currently in use, shall continue in until a successive auditor is appointed
 - a. The auditor's report shall be presented to Council for approval.
15. If a vehicle is used for council business, council shall reimburse the owner of the vehicle with the established and agreed upon rate of \$0.45 per kilometer driven for Council business to a maximum of 100 kilometers.

Appendix III – Honorarium Protocols

1. In this Article, “Honoraria” means financial remuneration as recognition for dedication toward Council activities.
2. As a principle, the BCC believes in the use of honoraria as a way of ensuring responsible and accountable student government and to recognize the contributions made by its Council Members
3. The total amount of Honoraria awarded to all elected members of Council each year shall be no greater than 10% of the total Council Operating Budget, unless Council Members have their Honoraria decreased as a sanction.
4. Council shall disperse honoraria in the following way:
 - a. Within the first month of the Summer session, Council must divide the honoraria into three (3) equal sections, each to be awarded upon the end of the Summer, Fall, and Winter sessions for the executives and associates of council. In this case, the honoraria for the directors and representatives will be divided into (2) equal sections; to be awarded upon the completion of the Fall and Winter Sessions.
 - b. Council may decide to reduce the amount awarded by a two thirds majority of those present and voting.
 - c. If a Council Member has their Honoraria decreased then the remaining funds are carried forward as a surplus for the next council.
5. The honorarium meeting will be held roughly at the end of the term, given that all honoraria-entitled members are able to attend. This meeting will be on camera. The process is as follows:
 - a. All honoraria-entitled members are to present a write up of what they have done in the term. This will include the following:
 - Did you meet your goals for the semester? If not, why?
 - What went well during the term?
 - What can be improved during the term?
 - List out the changes that you have implemented. Did it work? Why or why not?

Failure to produce the said documentation will lead to a reduction in the maximum honorarium by 10% per term.

- b. The Action Plans will be used as a basis of preliminary assessment. Also, the participation of each individual in intramurals, events and other college initiatives will be taken into account. The preliminary assessment will be a list of their goals, what was accomplished and how it was accomplished, and their attitude towards the rest of the council.
- c. Each honoraria-entitled member will present/talk about the things that they have done for the council, and any special or exemplary actions outside of their responsibilities. Any extenuating circumstances which may have affected his/her performance can be raised here. After this presentation, the rest of council will be allowed to ask questions for clarifications. A professional attitude must be maintained during the meeting, and personal 'attacks' or accusations will not be tolerated.
- d. The member being assessed will be asked to leave the room and the council members will deliberate. Within this discussion, the following will be decided:
 - i. Whether the member will be allowed their full honorarium. This will be valid if the member in discussion (1) partook in intramurals, BCC events & Master's office events regularly, (2) assisted other council members with their work when needed, and (3) performed above and beyond their responsibilities as stated by the constitution.
 - ii. Whether the member's honorarium will be deducted from the maximum amount that is originally assigned. This will be valid if the member under discussion was (1) unable to or ineffectively performed their duties and showed little motivation in doing so, (2) did not partake in council related activities such as events and intramurals, (3) failed to attend meetings without a valid excuse, (4) failed to communicate with the council with important matters.

NOTE: Any comments negatively addresses the member's performance will only be taken into account if efforts have been made to communicate to the council member that they are not performing their duties effectively.